

Matt L. Huffman

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July, 2014

ACADEMIC EMPLOYMENT

University of California, Irvine

- 2014- Chair, Department of Sociology
- 2013- Professor of Sociology (with courtesy appointment in The Paul Merage School of Business)
- 2010-2013 Social Science Advisory Committee, Anita Borg Institute for Women & Technology (unpaid)
- 1999-2013 Assistant Professor to Associate Professor, Department of Sociology
- 2010-2013 Director, Master's Program in Demographic & Social Analysis (DASA)
- 2004-2008 Co-Director of Graduate Studies, Department of Sociology

Current UC Irvine Faculty Affiliate: Center for Organizational Research, Center for Demographic Analysis, Center for Research on Immigration, Population, and Public Policy

The George Washington University

- 1997-1998 Visiting Assistant Professor, Department of Sociology

University of California, Santa Barbara

- 1990-1997 Teaching Assistant, Departments of Sociology and Statistics & Applied Probability

EDUCATION

- 1997 Ph.D. in Sociology, University of California, Santa Barbara
- 1992 MA in Sociology, University of California, Santa Barbara
- 1989 BA in Sociology (with honors), San Diego State University

AWARDS

- 2011 *W. Richard Scott Award* (with Philip N. Cohen and Jessica Pearlman). Organizations, Occupations, and Work Section of the American Sociological Association
- 2009 *Distinguished Article Award* (with Philip N. Cohen). Sex and Gender Section of the American Sociological Association
- 1989 *Outstanding Graduate in Sociology*, San Diego State University

PUBLICATIONS

Books Under Contract

Matt L. Huffman and Philip N. Cohen. *Management Matters: Gender Inequality and the Rise of Women Managers* (under contract with Stanford University Press).

Edited Volumes

2012 Matt L. Huffman (editor). *Gender and Race Inequality in Management: Critical Issues, New Evidence*. Vol. 639 (January), *The Annals of the American Academy of Political and Social Science*.

Peer-Reviewed Journal Articles and Chapters

2014 George Wilson, Vincent Roscigno, and Matt L. Huffman. "Public Sector Privatization and Racial Inequality." Forthcoming, *Social Problems*.

2014 Matt L. Huffman. "Does the Presence of Women in Management Impact Gender Inequality?" Forthcoming in *Handbook for the Well-Being of Working Women* (Springer).

2014 Anja-Kristin Abendroth, Matt L. Huffman, and Judith Treas. "The Parity Penalty in Life Course Perspective: Motherhood and Occupational Status in 13 European Countries." In press, *American Sociological Review*.

2014 Julie A. Kmec, Matt L. Huffman and Andrew Penner. "Being a Parent or Having a Parent? The Perceived Employability of Men and Women who Take Employment Leave." *American Behavioral Scientist* 58: 453-472.

2014 Leah Ruppner and Matt L. Huffman. "Blurred Boundaries: Gender and Work-Nonwork Interference in Cross-National Context." *Work & Occupations*, 41: 210-236.
- #1 on *Work & Occupations* "most read" article list for July, 2014.

2013 George Wilson, Vincent Roscigno, and Matt L. Huffman. "Public Sector Transformation, Racial Inequality, and Downward Occupational Mobility." *Social Forces* 91: 975-1006.

2013 Matt L. Huffman. "Organizations, Managers, and Gender Wage Inequality." *Sex Roles* 68: 216-222.

2012 Andrew Penner, Harold Jose Toro-Tulla and Matt L. Huffman. "Do Women Managers Ameliorate Gender Differences in Wages? Evidence from a Large Grocery Retailer." *Sociological Perspectives* 55: 365-381.

2012 Leah Ruppner and Matt L. Huffman. "Local Labour Markets, Organizations, and the Distribution of Family-responsive Benefits in the USA." *Gender, Work and Organization* 19: 438-454.

2010 Matt L. Huffman, Philip N. Cohen and Jessica Pearlman. "Engendering Change: Organizational Dynamics and Workplace Gender Desegregation, 1975-2005." *Administrative Science Quarterly* 55: 255-277.

- Winner, 2011 W. Richard Scott Award, *Organizations, Occupations, & Work Section of the American Sociological Association*.

- 2009 Philip N. Cohen, Matt L. Huffman and Stefanie Knauer. "Stalled Progress? Gender Segregation and Wage Inequality among Managers, 1980-2000." *Work & Occupations* 36: 318-342.
- 2007 Philip N. Cohen and Matt L. Huffman. "Working for the Woman? Female Managers and the Gender Wage Gap." *American Sociological Review* 72: 681-704.
- Winner, 2009 Distinguished Article Award, Sex and Gender Section of the American Sociological Association.
 - Nominee (top 20), 2009 Rosabeth Moss Kanter Award for Excellence in Work-Family Research.
 - Reprinted in *Women and Management (International Library of Critical Writings in Business and Management)*, Edited by Caroline Gatrell, Cary L. Cooper, and Ellen Ernst Kossek. E. Elgar Publishing, 2010.
- 2007 Philip N. Cohen and Matt L. Huffman. "Black Underrepresentation in Management across U.S. Labor Markets." *The Annals of the American Academy of Political and Social Science* 609 (January): 181-199.
- 2004 Matt L. Huffman and Philip N. Cohen. "Racial Wage Inequality: Job Segregation and Devaluation across U.S. Labor Markets." *American Journal of Sociology* 109: 902-936.
- 2004 Lisa Torres and Matt L. Huffman. "Who Benefits? Gender Differences in Returns to Social Network Diversity." *Research in the Sociology of Work* 14: 17-33.
- 2004 Matt L. Huffman and Philip N. Cohen. "Occupational Segregation and the Gender Gap in Workplace Authority: National Versus Local Labor Markets." *Sociological Forum* 19: 121-147.
- 2004 Matt L. Huffman. "Gender Inequality Across Local Wage Hierarchies." *Work & Occupations* 31: 323-344.
- 2004 Matt L. Huffman. "More Pay, More Inequality? The Influence of Average Wage Levels and the Racial Composition of Jobs on the Black-White Wage Gap." *Social Science Research* 33: 498-520.
- 2003 Philip N. Cohen and Matt L. Huffman. "Individuals, Jobs, and Labor Markets: The Devaluation of Women's Work." *American Sociological Review* 68: 443-463.
- 2003 Philip N. Cohen and Matt L. Huffman. "Occupational Segregation and the Devaluation of Women's Work Across U.S. Labor Markets." *Social Forces* 81: 881-908.
- 2003 Judith M. P. de Ruijter and Matt L. Huffman. "Gender Composition Effects in the Netherlands: A Multilevel Analysis of Wage Inequality." *Social Science Research* 32: 312-334.
- 2002 Matt L. Huffman and Lisa Torres. "Is It Only Who You Know That Matters? Gender and Personal Contacts Among Professional, Technical, and Managerial Workers." *Gender & Society* 16: 793-813.
- 2002 Lisa Torres and Matt L. Huffman. "Social Networks and Job Search Outcomes Among Male and Female Professional Technical, and Managerial Workers." *Sociological Focus* 35: 25-42.

- 2001 Dennis J. Downey and Matt L. Huffman. "Attitudinal Polarization and Trimodal Distributions: Measurement Problems and Theoretical Implications." *Social Science Quarterly* 82: 494-505.
- 2001 Matt L. Huffman and Lisa Torres. "Job Search Methods: Consequences for Gender-Based Earnings Inequality." *The Journal of Vocational Behavior* 58: 127-141.
- 2001 Cynthia H. Deitch and Matt L. Huffman. "Family-Responsive Benefits and the Two-Tiered Labor Market." Pp. 103-130 in *Working Families: The Transformation of the American Home*, Rosanna Hertz and Nancy Marshall (Eds). Berkeley, CA: UC Press.
- 1999 Matt L. Huffman. "Who's in Charge? Organizational Influences on Women's Representation in Managerial Positions." *Social Science Quarterly* 80: 738-756.
- 1997 Matt L. Huffman and Steven C. Velasco. "When More is Less: Sex Composition, Organizations, and Earnings in U.S. Firms." *Work & Occupations* 24: 214-244.
- 1996 Matt L. Huffman, Steven C. Velasco, and William T. Bielby. "Where Sex Composition Matters Most: Comparing the Effect of Job Versus Occupational Sex Composition on Earnings." *Sociological Focus* 29: 189-207.
- 1995 Matt L. Huffman. "Organizations, Internal Labor Market Policies, and Gender Inequality in Workplace Supervisory Authority." *Sociological Perspectives* 38: 381-397.

Peer-Reviewed Journal Articles Outside the Social Sciences

- 2011 Charles Phillips, Robin Clifton-Koeppel, Jack Sills, Jacqueline Lomax, Molly Rapini, Matt L. Huffman and Houchang Modanlou. "Capillary Blood Draws in the NICU: The Use of the Innovac Quick-Draw Whole Blood Collection System Versus Traditional Capillary Blood Draws." *Journal of Neonatal Nursing* 30: 175-178.

Book Reviews, Commentaries, and Other Publications

- 2014 "Occupational Segregation." Forthcoming in *The Blackwell Encyclopedia of Race, Ethnicity and Nationalism*, edited by John Stone. New Jersey: Wiley-Blackwell.
- 2012 "Labor Markets." In *Oxford Bibliographies Online: Sociology*, edited by Jeff Manza. New York: Oxford University Press.
- 2008 Review of *Sex Segregation and Inequality in the Modern Labour Market*, by Jude Browne (2006). Bristol, UK: The Policy Press. *Contemporary Sociology* 37: 25-26.
- 2002 Review of *Gender, Power and Organisations*, by Susan Halford and Pauline Leonard (2001). Houndmills and New York: Palgrave. *Contemporary Sociology* 31: 35-36.
- 2002 Review of *Impacts of Affirmative Action: Policies and Consequences in California*, Edited by Paul Ong (1999). Walnut Creek, CA: AltaMira Press. *Review of Radical Political Economics* 35: 84-85.
- 1998 Review of *Unlevel Playing Fields: Understanding Wage Inequality and Discrimination*, by Randy Albelda, Robert Drago, and Steven Shulman (1997). New York: McGraw-Hill. *Social Science Quarterly* 79: 680-681.

- 1998 Comment on Patricia Drentea's "Consequences of Women's Formal and Informal Job Search Methods for Employment in Female-Dominated Jobs." *Gender & Society* 12: 466-468 (with Lisa Torres and Steven C. Velasco).

RECENT INVITED LECTURES

- 2013 Harvard University, Women and Public Policy Program
2012 Alliant University, Los Angeles, Presidential Lecture Series
2012 UC Center, Sacramento
2012 UC Davis Economy, Justice and Society Seminar Series

GRANTS

- 2007-2008 National Science Foundation (\$139,827). "Management Matters: Consequences of Managerial Composition" (co-PI, Philip N. Cohen).
2007-2008 Center for Organizational Research, University of California at Irvine (\$800). "Managerial Composition and Gender Segregation in U.S. Work Establishments, 1964-2001."
2001-2002 U.C. Institute for Labor and Employment (\$10,000). "Gender Inequality in the United States: The Interaction of Organizational and Labor Market Characteristics" (Co-PI, Philip N. Cohen).
2001-2002 University of California at Irvine Career Development Award (\$250 and a 1-course teaching release).
1999-2000 School of Social Sciences, University of California at Irvine Seed Grant (\$4,950).
1998-1999 University of California at Irvine Faculty Career Development Award (\$600).

TESTIMONY AND CONSULTATION AS AN EXPERT WITNESS

- 2005 *Donna M. Anastasio v. Toshiba America Information Systems, Inc.*
Court: Orange County, CA Superior Court (case number 03CC12680)
Counsel: Blumberg Law Corporation, Long Beach, CA (John P. Blumberg)
Deposition Testimony, Trial Testimony

PARTICIPATION AT PROFESSIONAL MEETINGS

Papers Presented

- 2014 "Pressed, Stressed, and Blessed: Work Hour Mismatch Cross-Nationally." American Sociological Association annual meeting, San Francisco (with Leah Ruppner)
2012 "Blurred Boundaries: Gender and Nonwork-Work Interference in Cross-National Context." Work and Family Researchers Network Conference, New York (with Leah Ruppner)
2012 "Sexual Orientation and Workplace Authority: Evidence from the U.K." Conference on Sexual Orientation Discrimination in the Labor Market, Paris, France. Sponsored

- by University of Evry-Val d'Essonne, Bryant University, and University of Paris (Christopher Carpenter and Jeff Frank)
- 2011 "Being a Parent or Having a Parent? The Workplace Evaluation of Elder and Child Caregivers." American Sociological Association annual meeting, Las Vegas (with Julie A. Kmec)
- 2011 "Blurred Boundaries: Work and Non-work Interference in Cross National Context" American Sociological Association annual meeting, Las Vegas (with Leah Ruppanner)
- 2011 "Revisiting the Motherhood Penalty: Childbirth and Occupational Status in 13 European Countries." Research Committee 28 on Social Stratification and Mobility (RC28) annual meeting, Essex, UK (with Anja-Kristin Abendroth and Judith Treas)
- 2010 "Do Women Managers Ameliorate Gender Differences in Wages? Evidence from a Large Grocery Retailer." Research Committee 28 on Social Stratification and Mobility (RC28) annual meeting, Haifa, Israel (with Andrew Penner and Harold Jose Toro-Tulla)
- 2008 "Women in Management, 1970-2000: Revisiting Glorified Secretaries, Resegregation and Title Inflation as Gender Equality Stalls." Population Association of America annual meeting, New Orleans (with Philip N. Cohen and Stefanie Knauer)
- 2008 "Organizations, Local Labor Markets, and the Distribution of Family Responsive Benefits in the United States." American Sociological Association annual meeting, Boston (with Leah Ruppanner)
- 2007 "The Consequences of Managerial Composition for Workplace Segregation in U.S. Establishments." American Sociological Association annual meeting, New York (with Philip N. Cohen)
- 2007 "The Relation of Embeddedness and Transaction Costs to Executives' Hiring and Outsourcing Decisions." American Sociological Association annual meeting, New York (with Stella Treas)
- 2006 "Working for the Woman? Female Managers and the Gender Wage Gap." American Sociological Association annual meeting, Montreal (with Philip N. Cohen)
- 2006 "Separate but Equal? Gender Segregation and University Teaching Load Disparities." American Sociological Association annual meeting, Montreal (with Lisa M. Frehill and Judith Stepan-Norris)
- 2005 "Investigating the Spatial Patterning of Workplace Racial-Ethnic Segregation using EEO-1 Reports." American Sociological Association annual meeting, Philadelphia (with Wendy Paulson)
- 2003 "Black-White Wage Inequality and Local Wage Hierarchies." American Sociological Association annual meeting, Atlanta
- 2003 "Racial Wage Inequality: Job Composition Effects Across U.S. Labor Markets." Population Association of America annual meeting, Minneapolis (with Philip N. Cohen)
- 2002 "Race and Gender Devaluation across U.S. Labor Markets." American Sociological Association annual meeting, Chicago (with Philip N. Cohen)

- 2001 "The Devaluation of Women's Work: The Influence of Establishment Characteristics and Local Labor Market Context on Sex Composition Effects." American Sociological Association annual meeting, Anaheim (with Philip N. Cohen)
- 2000 "Job Search and Recruitment Strategies: Consequences for Gender-Based Earnings Inequality." American Sociological Association annual meeting, Washington, DC (with Lisa Torres)
- 2000 "To Your Health: Individual and Stratification Effects on Health Benefits and Expenses." Pacific Sociological Association annual meeting, San Diego (with Olga Bright)
- 2000 "Is it Really Who You Know? Social Networks and Gendered Employment Outcomes Among Professional, Technical, and Managerial Workers." American Sociological Association annual meeting, Washington, DC (with Lisa Torres and Steven C. Velasco)
- 2000 "Family Friendly Employer Policies, Career Ladders, Glass Ceilings, and Sticky Floors." Work and Family: Expanding the Horizons conference, sponsored by the Business and Professional Women's Foundation, the Center for Working Families at the University of California, Berkeley, and the Alfred P. Sloan Foundation (with Cynthia H. Deitch)
- 1999 "Organizational Recruitment, Job Search Methods, and Sex Segregation: Further Evidence." American Sociological Association annual meeting, Chicago (with Lisa Torres and Steven Velasco)
- 1999 "You Can't Get There From Here: Formal and Informal Job Search Strategies and the Sex Segregation of Jobs." Pacific Sociological Association annual meeting, Portland (with Lisa Torres and Steven Velasco)
- 1998 "Family-Friendly Workplace Policies and the Two-Tiered Labor Market." Work and Family: Today's Realities and Tomorrow's Visions conference, sponsored by the Sloan Foundation, the Business and Professional Women's Foundation, and the Wellesley College Center for Research on Women (with Cynthia H. Deitch)
- 1998 "Job Search Strategies of Unemployed Professional and Technical Workers." Pacific Sociological Association annual meeting, San Francisco (with Lisa Torres and Steven Velasco)
- 1997 "The Job and Organizational Contexts of Perceptions of Equity in the Workplace." Pacific Sociological Association annual meeting, San Diego
- 1996 "Employee and Employer Narratives about Workplace Arrangements: Who is a Knowledgeable Organizational Informant?" American Sociological Association annual meeting, New York (with William T. Bielby and Steven Velasco)
- 1996 "The Effect of Gender Composition of Managerial Positions on Earnings: The Case of Work Establishments in the United States." American Sociological Association annual meeting, New York (with Steven Velasco)
- 1995 "Who Works Hard for the Money? Efficiency Wages, Work Organization, and Gender Differences in the Allocation of Work Effort." American Sociological

- Association annual meeting, Washington, DC (with William T. Bielby, Denise D. Bielby, and Steven Velasco)
- 1994 "The Effects of Sex Composition of Managerial Positions on Wage Dispersion." University of Nevada, Las Vegas, Graduate Student Conference in the Social Sciences and Humanities, Las Vegas (with Steven Velasco)
- 1994 "Gender, Work, and Authority: A Status Attainment Model of Supervisory Status." Pacific Sociological Association annual meeting, San Diego

Other Conference Activities

- 2013 *Session Organizer*. "Discrimination Mechanisms and Workplace Transformation" thematic session. American Sociological Association annual meeting, New York.
- 2013 *Discussant*. "Gender Frames and the Persistence of Gender Inequality" Presidential Plenary session. Pacific Sociological Association annual meeting, Reno, Nevada.
- 2010 *Session Organizer and Presider*. "Race and Gender at Work" paper session. American Sociological Association annual meeting, Atlanta.
- 2009 *Session Organizer and Presider*. "Sociology of Occupations: Processes and Outcomes" paper session. American Sociological Association annual meeting, San Francisco.
- 2009 *Session Organizer*. "Sociology of Occupations: New Occupational Studies" paper session. American Sociological Association annual meeting, San Francisco.
- 2008 *Session Presider*. "Institutionalizing Work-Family Issues" roundtable session. American Sociological Association annual meeting, Boston.
- 2006 *Discussant*. "Gender Inequality in the Labor Market" paper session. Population Association of America annual meeting, Los Angeles.
- 2003 *Session Presider*. "Work, Women, and Gender" roundtable session. American Sociological Association annual meeting, Atlanta.
- 2001 *Session Organizer and Presider*. "Gender Discrimination in Work Organizations" paper session. Pacific Sociological Association annual meeting, San Francisco.
- 2001 *Session Organizer and Presider*. "Race and Gender Inequality in the Workplace" paper session. Pacific Sociological Association annual meeting, San Francisco.
- 2000 *Discussant*. "Demography of Educational and Occupational Attainment" paper session. Population Association of America annual meeting, Los Angeles.
- 2000 *Session Organizer and Presider*. "Racial and Ethnic Stratification" paper session. Pacific Sociological Association annual meeting, San Diego.

PROFESSIONAL ASSOCIATION MEMBERSHIPS

American Sociological Association (Section memberships: Organizations, Occupations and Work; Sex and Gender; Race, Class, and Gender; Inequality, Poverty and Mobility)

Society for the Study of Social Problems

TEACHING AND ADVISING

Teaching

Graduate Courses: Gender and Work, Inequality, Sites of Gender Inequality, Organizational Inequality, Research Design, Social Data Analysis, Techniques of Data Analysis, Gender, Graduate Proseminar, Graduate Statistics I, II, and III.

Undergraduate Courses: Probability and Statistics, Race and Gender Discrimination, Race and Gender Inequality in the Workplace, Introduction to Sociology, Social Research Methods, Sociology Majors' Seminar

Graduate and Undergraduate Advising

Ph.D. awarded

- James Bachmeier (Dissertation committee member) Research Associate, Social Science Research Institute, Penn State University
- Leah E. Ruppner (Dissertation committee member) Lecturer, Department of Sociology, University of Melbourne
- Matthew Mahutga (Dissertation committee member) Associate Professor of Sociology, University of California at Riverside
- Christin Hilgeman (Dissertation committee member) Statistician, U.S. Census Bureau
- Carolyn Hunt (Dissertation committee member) Special Assistant to the Chancellor, University of California at Irvine
- Christina Baker (Dissertation committee member) Assistant Professor, Department of American and Multicultural Studies, Sonoma State University
- Makiko Fuwa (Dissertation committee Co-Chair) Postdoctoral Fellow, University of Tokyo
- Danielle MacCartney (Dissertation committee Chair) Assistant Professor of Sociology, Webster University
- Eric Anderson (Dissertation committee member) Professor, Department of Sport Sciences, University of Winchester
- Derek Martin (Dissertation committee member) Lecturer, University of Arizona
- Steven C. Velasco (Dissertation committee member, University of California at Santa Barbara) Director, Office of Institutional Research and Planning, University of California at Santa Barbara
- Sandrine Zerbib (Dissertation committee Chair) Associate Professor of Sociology, St. Cloud State University
- Olga Bright (Dissertation committee member)
- Natasha Varn-Davis (Dissertation committee Chair)

Master's level

- Sociology Department MA Advisor: Joseph King, Kimberly Marx (co-advisor), Christina Baker, Olga Bright, Sandrine Zerbib (co-advisor)

- Demographic and Social Analysis Program, MA Advisor: Aaron McCullough (*winner of the 2014 UC Irvine Best Demography Paper Award*) Wendy McMullin, Amanda Ford (*winner of the 2007 UC Irvine Best Demography Paper Award*), Sandy Yang, Marisa Agama, Shañon Gonzales, Anthony Wirth, Jonathan Liu (co-advisor)

“Outside” Committee Member or Qualifying Examination Committee Member

- Jennifer Graves (Economics), Michelle Walker (Criminology, Law, and Society), Anitza Ross-Grub (Paul Merage School of Business), Rebekah Dibble (Paul Merage School of Business), Timothy Clark (Chemistry), Andrew Drummond (Political Science), Ryan Fischer (Criminology, Law, and Society), Shivajit Mohapatra (Information and Computer Science), Amanda Moore (Anthropology), Judith Pajo (Anthropology), Darcy Purvis (Criminology, Law, and Society), Sara Rab (Sociology, University of Pennsylvania), Connie Stivers-Ireland (Criminology, Law, and Society), Kevin Wortman (Information and Computer Science), Pi-Han Tsai (Economics), Dan Luo (Economics)

Undergraduate Advisees

- Jessica Quintana, Undergraduate senior thesis advisor
- Tom H. McEnroe, Undergraduate senior thesis advisor
- Nellie Day, Sociology honors thesis advisor (*winner, 2004 Robin M. Williams undergraduate paper award*)
- Zahira Bhatia, Undergraduate Research Opportunities Program project advisor
- Gilbert Hueyopa, Undergraduate Research Opportunities Program project advisor
- Maria Muñoz, UC Irvine Sociology honors thesis advisor

PROFESSIONAL SERVICE

Service to the Discipline

Journal Editorial Boards

- *Sociological Perspectives* (Editorial Board, 2012-)
- *Social Problems* (Associate Editor, 2008-2011; Editorial Board, 2005-2008 and 2012-)
- *American Sociological Review* (Editorial Board, 2009-2011)

Professional Positions & Other Service

- *Committee Member*, Distinguished Article Award, Sex and Gender Section of the American Sociological Association (2009-2010)
- *Secretary-Treasurer*, Organizations, Occupations and Work Section of the American Sociological Association (2007-2010)
- *Committee Member*, W. Richard Scott Paper Award, Organizations, Occupations and Work Section of the American Sociological Association (2007-2008)

- *Chair*, Nominations Committee, Organizations, Occupations and Work Section of the American Sociological Association (2007-2008)
- *Secretary*, District of Columbia Sociological Society (1998)
- *Manuscript Reviewer, Journals*:
American Sociological Review; American Journal of Sociology; Administrative Science Quarterly, Gender and Society; Social Forces; Sociological Perspectives; Social Problems; Social Science Research; Social Science Quarterly; Sociological Focus; Work & Occupations; Sociological Forum; Gender, Work and Organization; Research in the Sociology of Work; The Sociological Quarterly; Human Relations; Industrial Relations; Sociological Inquiry; The Journal of Urban Affairs; Law and Society Review; The Sociological Quarterly; Sociology Compass; The American Journal of Economics and Sociology; British Journal of Sociology; International Journal of Comparative Sociology; Population Research and Policy Review, Public Administration Quarterly; Research in Social Stratification and Mobility; Social Currents; International Migration Review, Feminist Economics, Social Psychology Quarterly, Canadian Journal of Regional Science
- *Manuscript Reviewer, Books and Textbooks*: International Thompson Publishing, McGraw Hill, Prentice Hall, Sage Publications, Routledge, Lynne Rienner Publishers
- *Grant Reviewer*
 - National Science Foundation Dissertation Panel (May 9-10, 2013; December 7-8, 2009; May 4-5, 2010; December 6-7, 2010)
 - Russell Sage Foundation
 - Israel Science Foundation
 - Social Sciences and Humanities Research Council of Canada

University, School, and Departmental Service

University Service

- Committee on Privilege and Tenure (2013-214)
- Faculty panel participant: New Transfer Student Orientation (2014)
- Master's Marshal, School of Social Sciences Commencement Ceremony (2012)
- UC Irvine Campuswide Honors Program Board (September 2010-)
- Director, MA Program in Demographic and Social Analysis (2009-)
- Freshman Seminar Instructor (Spring 2008, Spring 2007, Fall 2007, Fall 2005)
- Faculty Forum for Freshman Instructor (January 2004, October 2003, October 2002)
- Demographic and Social Analysis MA Program, Executive Committee Member (2002-2009)
- A. Kimball Romney Graduate Paper Award Committee (2001)
- Baccalaureate Marshal, School of Social Sciences Commencement Ceremony (2003)

School Service

- Chair, Quantitative Methods Lecturer (P-LSOE) Search (2010-2011)

Department Service

- UC Irvine Sociology Department Chair (2014-)
- Chair, Faculty Search Committee (2010)
- Co-Director of Graduate Studies, Department of Sociology (2004-2008)
- Co-Instructor of 4-day Statistics Refresher Course for incoming Sociology graduate students (September 2007)
- Robin M. Williams Jr. Paper Award Committee (2014, 2005 and 2003)
- Sociology Department Graduate Committee Member (2002-2003)
- Organizer, Sociology Open House for Prospective Graduate Students (2003)
- Sociology Department Webmaster (1999-2002)
- Work and Organizations Faculty Search Committee Chair (2000-2001 and 1999-2000)
- Race and Ethnicity Faculty Search Committee Member (1998-1999)