

CARROLL SERON
University of California Irvine
Department of Criminology, Law & Society
Irvine, CA 92697-7080
949 824 76279
seron@uci.edu

ACADEMIC TRAINING

Ph. D.	New York University, Sociology	1976
M.A.	New York University, Sociology	1974
B.A. college honors	University of California at Santa Cruz, American Studies	1970

ADDITIONAL PROFESSIONAL TRAINING

NIMH Postdoctoral Fellowship, Deviant Behavior, Social Control, and Law, Yale University, 1976-1977.

WORK HISTORY

2005-	Professor, University of California, Irvine, Department of Criminology, Law and Society,
2005-	Professor, University of California, Irvine, Department of Sociology
2010-	Professor, University of California, Irvine, School of Law
2003-2004	Deputy Executive Officer, Department of Sociology, Graduate Center. CUNY
1997 to 1999	Acting Dean, School of Public Affairs, Baruch College, City University of New York
1996 to 1997	Director of Academic Programs, School of Public Affairs, Baruch College
1994 to 1996	Director of Program, Public Administration, School of Public Affairs, Baruch College
1994-2005	Promoted to Full Professor, Baruch College, School of Public Affairs (on leave, 2005-2006).
1991 to 1992	Visiting Professor for Women in Science, National Science Foundation, Department of Sociology, U.C.L.A.
1986 to 1993	Associate Professor, Baruch College, School of Business and Public Administration, Department of Public Administration. Early tenure granted 1992.
1981 to 1986	Research Associate, Federal Judicial Center.
1980 to 1981	Judicial Fellow, Supreme Court of the United States.
1977 to 1980	Assistant Professor, School of Social Sciences, The University of Texas at Dallas.

HONORS AND AWARDS

Scholar Incentive Award, City University of New York, 1991-1992.
Judicial Fellow, U.S. Supreme Court, 1980.
Fellowship, Russell Sage Foundation, class of 1975 - 1976.
Kent Fellow, The Danforth Foundation, class of 1974.
New York Regents' Scholarship, 1973 - 1975.

PUBLICATIONS

Books

Epstein, Cynthia, **Carroll Seron**, Bonnie Ogliensky & Robert Saute. 1999. The Part-time Paradox: Time Norms, Professional Life, Family and Gender. New York: Routledge.
Excerpts reprinted in

- Wharton, Amy S. 2002 (2nd ed.) Working in America: Continuity, Conflict, and Change. New York: McGraw Hill, pp. 471-481.
- Skolnick, Arlene S. and Jerome H. Skolnick. 2001 (11th ed.) Family in Transition. Boston: Allyn and Bacon, pp. 330-344.

The Business of Practicing Law: The Work Lives of Solo and Small-Firm Attorneys. Philadelphia, PA: Temple University Press, 1996.
Excerpts reprinted in

- Abel, Richard. 1988. Lawyers: A Critical Reader. New York: New York University Press, pp. 35-45.
- Kaufman, Andrew L. and David B. Wilkins. 2002 (4th ed.) Problems in Professional Responsibility for a Changing Profession. Durham, NC: Carolina Academic Press. Pp. 817-818.
- Lerman, Lisa G. and Philip G. Schrag. 2005. Ethical Problems in the Practice of Law. Aspen: Law and Business. pp. 610-614.

Heydebrand, Wolf & **Carroll Seron**. 1990. Rationalizing Justice: The Political Economy of the Federal District Courts.

Seron, Carroll. 1978, Court Reorganization: The Politics of Reform in the Federal Bankruptcy Court. Lexington, Mass.: D.C. Heath and Co.

Books, edited

The Law and Society Canon. London: Ashgate Publishing Ltd. 2006.

Articles

Cech, Erin, Brian Rubineau, Susan Silbey & **Carroll Seron**. 2012. "Professional Role Confidence and Gendered Persistence in Engineering." American Sociological Review. 76(5) 641-666.

Seron, Carroll. Forthcoming. "A Law School for the 21st Century: A Portrait of the Inaugural Class at the University of California, Irvine School of Law." University of California, Irvine Law Review. 1.

Hempel, Carrie & **Carroll Seron**. 2011. "An Innovative Approach to Legal Education and the Founding of the University of California, Irvine School of Law" in Scott L. Cummings (ed.) The Paradox of Professionalism: Lawyers and the Possibility of Justice. Cambridge: Cambridge University Press.

Seron, Carroll & Susan Silbey. 2009. "The Dialectic between Expertise Knowledge and Professional Discretion: Accreditation, Social Control and the Limits of Instrumental Logic." *Engineering Studies*. 1:101-129

Seron, Carroll. 2007. "The Urban Advantage: Comments on *After the JD*." *Southwestern Law Review*: 36:529-538.

Seron, Carroll. 2007. "The Status of Legal Professionalism at the Close of the Twentieth Century: *Chicago Lawyers and Urban Lawyers*." Law & Social Inquiry. 32:581-609.

Seron, Carroll & Joe Pereria. 2006. "How Citizens Assess Just Punishment for Police Misconduct." Criminology. 44:925-960.

Seron, Carroll, Joe Pereria & Jean Kovath. 2004. "Judging Police Misconduct: "Street-level" versus Professional Policing" Law & Society Review 38:665-708.

Seron, Carroll & Susan Silbey. 2004. "Profession, Science, and Culture: An Emergent Canon of Law and Society Research." London: Blackwell Publishing.

Seron, Carroll. 2002. "The Teacher-Scholar" Law & Society Review. 36:21-28.

Seron, Carroll. 2001. "Is *In the Interests of Justice* in the Interests of Lawyers? A Question of Power and Politics" Fordham Law Review. 70:1849-1853.

Epstein, Cynthia Fuchs & **Carroll Seron**. 2001. "The Symbolic Meaning of Professional Time") in Van Hoy, Jerry (ed.) *Legal Professions: Work, Structure and Organization*. New York: JAI, pp. 79-95.

Seron, Carroll, Gregg Van Ryzin & Martin Frankel. 2001. "The Impact of Legal Counsel on Procedural Outcomes for Poor Tenants in New York City's Housing Court: Results of a Randomized Experiment." Law & Society Review. 35:419-434.

Excerpt reprinted in

- Sarat, Austin (ed.) The Social Organization of Law: Introductory Readings. LA, CA: Roxbury Publishing Co. pp. 150-156.

Seron, Carroll, Douglas Muzzio, Joe Pereria, Gregg Van Ryzin & Martin Frankel. 1997. "A Report of the Experiences and Perceptions of Lawyers, Judges, and Court Employees Concerning Gender, Racial, and Ethnic Fairness in the Federal Courts of the Second Circuit of the United States." New York University Annual Survey of American Law.

Seron, Carroll & Frank Munger. 1996, "Law and Inequality: Race, Gender, and, of course, Class," Annual Review of Sociology. 22:187-212.

Dixon, Jo & **Carroll Seron**. 1995. "Stratification in the Legal Profession: Sex, Sector and Salary." Law and Society Review. 29:381-413.

Seron, Carroll & Kerry Ferris. 1995. "Negotiating Professionalism: The Gendered Social Capital of Flexible Time." Work & Occupations. 22:22-48.

Seron, Carroll. 1993. "New Strategies of Getting Clients: Urban and Suburban Lawyers' Views." Law & Society Review. 27:801-827.

Calavita, Kitty & **Carroll Seron**. 1992. "Postmodernism and Protest: Recovering the Sociological Imagination." Law & Society Review. 26: 765-771.

Seron, Carroll. 1991. "Managing Entrepreneurial Lawyers: A Variation on Traditional Practice" in Lawyers' Ideals and Lawyers' Practice. Nelson, Robert L., David M. Trubek and Rayman L. Solomon (eds.). Ithaca, New York: Cornell University Press.

Provine, D. Marie & **Carroll Seron**. 1991. "Privatization of Judicial Services." Journal of Public Administration Research and Theory. 1:319-336.

Heydebrand, Wolf & **Carroll Seron**. 1990. "The Crisis of Crisis Management in the Courts." Industrial Crisis Quarterly 4:77-98.

Provine, D. Marie & **Carroll Seron**. 1988-1989. "Innovation and Reform in Courts: A Cross-Cultural Perspective." Justice System Journal 13:158-168. Also served as co-guest editor of special issue.

Seron, Carroll. 1990. "The Impact of Courts on Litigation." Law and Society Review 24:452-465.

Seron, Carroll. 1988. "The Professional Project of Parajudges: The Case of U.S. Magistrates." Law and Society Review 22:559-574.

Heydebrand, Wolf & **Carroll Seron**. 1986. "The Rising Demand for Court Services: A Structural Explanation of the Caseload of U.S. District Courts." Justice System Journal 11:303-321.

Heydebrand, Wolf & **Carroll Seron**. 1987. "The Organizational Structure of Courts: Toward the Technocratic Administration of Justice." International Review of Sociology 2:63-99.

Seron, Carroll. 1986. "Parajudges and the Organizational Matrix of the Federal Courts: A New Division of Labor". (1986) Judicature 69:353-360.

Munger, Frank & **Carroll Seron**. 1984. "Critical Legal Theory versus Critical Legal Method: A Comment on Method" Law and Policy 6:257-299.

Seron, Carroll. 1982. "Court Reorganization and the Politics of Reform: The Case of the Federal Bankruptcy Court". in The Politics of Court Reform Philip Dubois (ed.), D.C. Heath and Co.

Heydebrand, Wolf & **Carroll Seron**. 1981. "The Double Bind of the Capitalist Judicial System." International Journal of the Sociology of Law 9:207.

Working papers:

Silbey, Susan, **Carroll Seron**, Erin Cech & Brian Rubineau. (2012). Persistence is Personal: Testing Prominent Explanations of why Engineering Students Leave the Profession."

Rubineau, Brian, Erin Cech, **Carroll Seron** & Susan Silbey. (2011). The Price of Leaving: Explaining Salary Differentials Between Persisters and Desisters in Engineering. Presented at the American Sociological Association Annual Meetings, Las Vegas, NV.

Seron, Carroll, Eric Cech, Susan Silbey & Brian Rubineau. (2011). "I am Not a Feminist, but..." Making Meanings of Being a Woman in Engineering. American Society of Engineering Education (ASEE) National Conference, Panel: Liberal Education Division Session, Vancouver, Canada.

Seron, Carroll, Erin Cech, Susan Silbey & Brian Rubineau. (2011). The Gendered Development of Professional Role Confidence (working title). Presented at the Annual Meetings of the American Sociological Association, Las Vegas, NV.

Rubineau, Brian, Eric Cech, **Carroll Seron** & Susan Silbey. (2009). Does Alma Mater Matter? Institutional Effects on Professional Persistence. Presented at the Annual Meetings of the American Sociological Association, San Francisco, CA.

Reports

The Use of Standard Pretrial Instructions: An Assessment of Local Rule 235 in the Northern District of Georgia. Washington, D.C: Federal Judicial Center, 1986.

The Roles of Magistrates: Nine Case Studies. Washington, D.C: Federal Judicial Center, 1985.

The Roles of Magistrates in Federal District Courts. Washington, D.C: Federal Judicial Center, 1983.

The Cases of the United States Court of Appeals for the District of Columbia Court of Appeals co-author with Gordon Bermant, Washington, D.C: Federal Judicial Center, 1982.

A Report of the Experiences of Judges in the Use of State Certification Procedures, Washington, D.C: Federal Judicial Center, 1982.

Book Reviews

Alvesson, Mats. Organization Theory and Technocratic Consciousness: Rationality, Ideology, and Quality of Work in Administrative Science Quarterly (June 1989).

Bulmer, Martin. The Chicago School of Sociology in Foundation News (September - October 1985).

Abel, Richard (ed). The Politics of Informalism, in Contemporary Sociology (March 1983).

Roberts, Karlene, et al. Developing an Interdisciplinary Science of Organizations in Contemporary Sociology (Spring 1980).

SELECTED PRESENTATIONS AND PANELS

“Professional Socialization and the Construction of Professional Identity: Educating Lawyers for the 21st Century.” Flinders University, Adelaide, Australia, September 7, 2011. University of Melbourne, School of Law, Melbourne, Australia, November 8, 2011.

“The Changing Landscape of Women in the Professions: Why Women Study Law and Not Engineering.” Flinders University, Adelaide, Australia, September 20, 2011. Centre Maurice Halbwachs, L’Ecole des Hautes Etudes en Sciences Sociales, Paris, France, January 16, 2012. Institute for Advanced Legal Studies, February 21, 2012.

Presentation to the Bellow Scholars Workshop. “The Micro View: Research in Aid of Law Reform and Systems Change Projects.” University of the District of Columbia, David A. Clarke School of Law, November 13, 2010.

Seron, Carroll & Carrie Hempel, “An Innovative Approach to Legal Education and the Founding of the University of California, Irvine School of Law.” UCLA School of Law, A Conference in Honor of Richard Abel, September 11, 2009.

Reader, Richard Abel, *Lawyers in the Dock*. Law & Society Association Annual Meetings, Denver, CO. 2009.

Seron, Carroll & Susan Silbey. “Inventing Engineers: An Opportunistic Experiment.” (Revised.) National Science Foundation, June 16, 2008.

Seron, Carroll & Susan Silbey. “Inventing Engineers: An Opportunistic Experiment.” Google Headquarters, Mountain View, CA. January 18, 2007.

Seron, Carroll. Commentator. “Shaking the Foundations: The West Coast Conference on Progressive Lawyering.” Stanford Law School, October 28, 2006.

Seron, Carroll. Commentator. “After the JD Project and Urban Legal Career

Symposium” Southwestern Law School. October 8, 2006.

Seron, Carroll & Susan Silbey. *The Institutionalization of Crisis and Reform in Engineering Education: Professional Aspirations and Commercial Constraints*. International Network of Engineering Studies Workshop, Virginia Polytechnic University, Roanoke, VA., September 9-11, 2006.

Seron, Carroll. “Aggressive Policing versus Abuse of Authority.” Presidential Panel, American Sociological Association, Chicago, IL. August 2002.

Seron, Carroll. Second Circuit Judicial Conference, Presentation of findings on study of gender, racial, and ethnic fairness before closed meeting of federal judges, June 1997.

Seron, Carroll. Ninth Circuit Judicial Conference, San Diego, California, August 1994.

Invited guest speaker to discuss Rationalizing Justice.

Seron, Carroll. "Managing Legal Services: The Transformation of Small-Firm Practice," invited participant, conference on the status of the legal profession sponsored by the American Bar Foundation, Evanston, Illinois, September 22-24, 1988.

Seron, Carroll. Presentation to U.S. Magistrates. Judicial Conference, United States Circuit and District Courts of the Eighth Circuit, Minneapolis, Minnesota, July 23, 1986.

Seron, Carroll. Plenary session on the Role of U.S. Magistrates. Judicial Conference, United States Circuit and District Courts for the Fourth Circuit, June 1985.

Seron, Carroll. "Critical Legal Theory versus Critical Legal Method", invited guest speaker at the University of Wisconsin Law School, March 5, 1984; invited guest speaker at Virginia Polytechnic Institute and State University, April 17, 1984.

RESEARCH GRANTS

National Science Foundation. Collaborative Research: SBP: From School to Work: A Longitudinal Study of Gender. (\$295,000, 2011-2013). Co-PI with Brian Rubineau (Cornell) and Susan Silbey (MIT).

National Science Foundation, RUE Supplemental Grant to Developing Diverse Leadership in Engineering (\$21,000, 2005-2009).

National Science Foundation, RUE Supplement Grant to Police Community Relations (\$9,000, 2005-2006).

National Science Foundation, Supplemental Grant to Police Community Relations (\$55,000, 2004-2005).

National Science Foundation, Supplemental Grant to Developing Diverse Leadership in Engineering (\$175,000, 2004-2006).

National Science Foundation, Developing Diverse Leadership in Engineering, Co-principal investigator with Professor Susan Silbey, MIT. \$1,569,231 (June 2003-June 2009).

National Science Foundation, Police-Community Relations, (\$270,888; SES 0096476, 2001-2003).

PSC-CUNY Research Award Program (\$3,7000, 2000-2001).

Sloan Foundation (\$225,000, 1995-1997, co-principal investigator with Professor Cynthia Fuchs-Epstein. Graduate Center, City University of New York.

Visiting Professorship for Women in Science, National Science Foundation; Department of Sociology, U.C.L.A. (\$125,921; HRD-9103271).

National Science Foundation, (\$159,000; SES-89-10544, 1989-1991).

PSC-CUNY Research Award Program (\$4,100, 1988-1989).

National Science Foundation, Research Planning Grant, Research Opportunities for Women, (\$11,966; SES-88-08754, 1988-1989).
American Bar Foundation (\$5,000, 1988-1989).

GRADUATE ADVISEES

Robert Saute, Ronald Nerio, (Graduate Center, CUNY, Department of Sociology).
Current graduate advisees: Sarah Smith, Lori Sexton, Diana Yang (University of California, Irvine).
Former graduate advisees: Erin Cech (Stanford, Postdoc), Elizabeth Chiarello (Princeton, Postdoc), Philip Goodman (University of Toronto), Rachel Dioso-Villa (Griffiths University, Australia), Steven Boutcher (UMass, Amherst).

RELATED EXPERIENCE (SELECTED)

Equity Advisor, ADVANCE Program, University of California, Irvine. 2009-present.
Editor, Law & Society Review. Volumes 42-44 (2008-2010).
Past-Chair, Sociology of Law Section, American Sociological Association, 2009-2010.
Chair, Sociology of Law Section, American Sociological Association, 2008-2009
Chair-elect, Sociology of Law Section, American Sociological Association, 2007-2008.
Chair, Diversity Committee, Law & Society Association, 2004-2005.
Editorial Board, *Contemporary Sociology*, August 2000 to August 2005.
Editorial Board, *Law and Society Review*.
Co-chair, Planning Committee, Summer Institute, Law and Society Association, Summer 2001.
Planning Committee, Law and Society Annual Meetings, May 2000.
Officer, Sociology of Law Section, American Sociological Association, 1995-1997.
Diversity Committee, National Association of Schools of Public Administration, 1997-1998.
Chair, Nominations Committee, Law and Society Association, 1995-1996.
Committee member, ASA Sociology of Law Book Prize, 1995-1996.
Committee member, Review of Summer Institute for Graduate Students, Law and Society Association, 1994.
Planning Committee, Law and Society Annual Meeting, 1994.
Chair, Planning Committee, Graduate Student Workshops, Law and Society Annual Meeting, 1992, Philadelphia, PA.
Co-chair of planning committee, Law and Society Annual Meetings, 1988, Vail, Colorado.
Advisory committee to archive Civil Litigation Research Project, 1986.
Elected, Board of Trustees, Law and Society Association, class of 1986 (three year term).
Editorial Board, International Journal of the Sociology of Law, Law and Society Review, Volume 20 (1985-1986), Studies in Law, Politics, and Society.
Program planning committee, Law and Society Annual Meetings, 1986.
Frequent reviewer, Law and Social Sciences Program, National Science Foundation.
Reviewer, Law and Society Review, Justice System Journal, Work and Occupations, American Sociological Review, Rose Monographs Series and other academic journals.

PUBLIC SERVICE

Evaluation of educational program for parents facing custody issues in divorce proceedings. (1994-1995).

Project Director, Study of Gender, Racial, and Ethnic Fairness in the United States Courts for the Second Circuit (appellate and district). At the request of the Judicial Council of the Second Circuit, conducted a study to examine the experiences and perceptions of gender and racial/ethnic bias of practicing lawyers, judges and employees. (1995-1997)

Project Director, Study of Police-Civilian Relations in the City of New York. At the request of the Civilian Complaint Review Board of the City of New York, study examines the experiences and perceptions of racial and ethnic bias among police officers and civilians in the City of New York. (1997- 1998).

Center for Court Innovation, project consultant to evaluate impact of various alternative procedures to resolve disputes. (2000-2001).

Advisory Committee, National Coalition for Haitian Rights. Work with Coalition to design a study of Haitians' experience with New York Police Department. (2000).