CURRICULUM VITAE

March, 2018

**MARTHA S. FELDMAN**

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**Education and Degrees**

B. A. 1976 Political Science, University of Washington

M. A. 1980 Political Science, Stanford University

Ph. D. 1983 Political Science, Stanford University

Honorary Doctorate 2014. Economics, School of Management, University of St. Gallen

# Professional Experience

2003-Present Professor of Social Ecology and Johnson Chair for Civic Governance and Public Management and by courtesy, Professor of Political Science, Sociology, Business, and Nursing Science, University of California, Irvine

2016-Present Faculty Affiliate, Center for Positive Organization, University of Michigan, Ann Arbor, MI.

2014-Present Distinguished Foreign Expert, Nanjing University, CHINA

2015 Visiting Scholar, Gredeg (Groupe de recherche en Droit, Economie et Gestion) research center, University of Nice Sophia Antipolis, FRANCE. June 19-July 9.

2012 Visiting Professor, University of Zurich, Chair of Organization and Management, Zurich, SWITZERLAND.

2012 Visiting Professor, Nanjing University, School of Business, CHINA.

2005 – 2012 International Visiting Fellow, Advanced Institute of Management Research, London. GREAT BRITAIN.

2002 Visiting Professor, Department of Administration and Organization Theory,

University of Bergen, NORWAY

2001 – 2003 Associate Dean of the Gerald R. Ford School of Public Policy, University of

Michigan

2001 – 2003 Professor of Political Science and Public Policy, Department of Political

Science and Gerald R. Ford School of Public Policy, University of Michigan

1989 – 2001 Associate Professor of Political Science and Public Policy, Department of Political

Science and School of Public Policy, University of Michigan

1993 – 1994 Consultant to Director of Herald Project, San Francisco, CA.

1992 Visiting Professor, Swedish School of Economics and Business Administration; Helsinki, FINLAND

1991 Visiting Professor, Luigi Bocconi University; Milan, ITALY

1989 New York State Governor's Office of Employee Relations Level I Training and

Development Program Faculty (June, 1989).

1983 – 1989 Assistant Professor of Political Science, Department of Political Science, University of Michigan

1983 – 1989 Assistant Research Scientist, Institute of Public Policy, University of Michigan

1980 – 1981 Regulatory Impact Analyst, Department of Energy, Washington, D.C.

**Publications**

***Books***

*Gaining access: A practical and theoretical guide for qualitative researchers*; by Martha S. Feldman, Jeannine Bell and Michele Berger and associates; Walnut Creek, CA: Altamira Press; 2003.

*Strategies for interpreting qualitative data;* by Martha S. Feldman; Newbury Park, CA; Sage;

1995.

*Order without design: Information production and policymaking;* by Martha S. Feldman;

Stanford, CA: Stanford University Press; 1989.

*Reconstructing reality in the courtroom;* by W. Lance Bennett and Martha S. Feldman;

New Brunswick, NJ: Rutgers University Press; 1981.

* 2007, Translated into Japanese and published in Japan.
* 2014, Second edition, QuidPro, LLC.

***Special Issues***

*Special issue on routines dynamics. 2016. Edited by Martha S. Feldman, Brian T. Pentland, Luciana D’Adderio and Nathalie Lazaric. Organization Science* May/June 2016.

*Special issue on* Collaborative Public Management. 2006. Edited by Martha S. Feldman and Anne M. Khademian. *International Public Management Journal* 12(9)*.*

***Journal Articles, peer reviewed***

The Practicality of Practice Theory. 2016. Martha S. Feldman and Monica Worline. Exemplary Contribution in *Academy of Management Learning and Education.* amle.2014.0356; published ahead of print December 1, 2015, doi:10.5465/amle.2014.0356.

A Practice Theory Approach to Understanding the Interdependency of Nursing Practice and the Environment: Implications for Nurse-Led Care Delivery Models. 2015. Miriam Bender and Martha S. Feldman. *Advances in Nursing Science* 38(2), 96-109*.*

Boundaries as Junctures: Collaborative Boundary Work for Building Efficient Resilience. 2014. Kathryn S. Quick and Martha S. Feldman. *Journal of Public Administration Research and Theory* 24 (3): 673-695.

Dynamics of organizational routines: A generative model. 2012. Pentland, Brian, Martha S. Feldman, Markus Becker and Peng Lui. *Journal of Management Studies.* 49(8): 1484-1508

Toward a theory of coordinating: Creating coordinating mechanisms in practice. 2012. Paula A. Jarzabkowski, Jane K. Lê and Martha S. Feldman*.* Organization Science*;* 23(4) 907-927.

Working through disaster. 2012. Natalie Baker, Martha S. Feldman, Victoria Lowerson. *Disaster Medicine and Public Health Preparedness.* 6(3):311-315.

Distinguishing participation and inclusion. 2011. Kathryn S. Quick and Martha S. Feldman. *Journal of Planning Education and Research* 31(3): 271-290*.*

* ReceivedACSP’s 2012 Chester Rapkin Best Paper Award for the combined volumes 30 and 31 of *JPER*.

Practicing theory and theorizing practice. 2011. Martha S. Feldman and Wanda J. Orlikowski. *Organization Science,* 22 (5): 1240-1253.

Routines as a source of change in organizational schemata: The role of trial-and-error learning. 2011. Claus Rerup and Martha S. Feldman. *Academy of Management Journal.* Vol. 54, No. 3, 577–610.

Generating resources and energizing frameworks through inclusive public management. 2009. Martha S. Feldman and Kathryn S. Quick. *International Public Management Journal,* Vol. 12, No. 9:137-171.

Designing routines: On the folly of designing artifacts, while hoping for patterns of action. 2008. Brian T. Pentland and Martha S. Feldman. *Information and Organization* 18 (2008) 235–250.

Making doubt generative: Rethinking the role of doubt in the research process. 2008. Karen Locke, Karen Golden-Biddle and Martha S. Feldman. *Organization Science.*Vol. 19, No. 6: pp. 907–918

Narrative networks: Patterns of technology and organization. 2007. Brian T. Pentland and Martha S. Feldman. *Organization Science,* 18(5): 781-795.

The role of the public manager in inclusion. 2007. Martha S. Feldman and Anne M. Khademian. *Governance,* 20(2): 305-324.

Ways of knowing and inclusive management practices. 2006. Martha S. Feldman, Anne M. Khademian, Helen Ingram, Anne S. Schneider. Public Administration Review, 66(6) (Special Issue on Collaborative Public Management): 89-99.

Organizational routines as a unit of analysis. 2005. Brian T. Pentland and Martha S. Feldman. *Industrial and Corporate Change, 14*(5): 793-815.

Resources in emerging structures and processes of change. 2004. Martha S. Feldman. *Organization Science, 15*(3): 295-309.

Making sense of stories: A rhetorical approach to narrative analysis. 2004. Martha S. Feldman, Kaj Sköldberg, Ruth Nicole Brown and Debra Horner. *Journal of Public Administration Research and Theory,* 14(2): 147-170.

* Reprinted in the 20th Anniversary *Journal of Public Administration Research and Theory* Virtual Reader.

Reconceptualizing organizational routines as a source of flexibility and change. 2003. Martha S. Feldman and Brian T. Pentland. *Administrative Science Quarterly, 48*: 94-118.

* Reprinted in: B. Nooteboom (ed.) *Knowledge and learning in the firm*. Cheltenham, UK: Edward Elgar Publishing, 2006.
* 2009 *Administrative Science Quarterly* award for scholarly contribution based on 5 year impact.

A performative perspective on stability and change in organizational routines. 2003. Martha S. Feldman. *Industrial and Corporate Change, 12*(4): 727-752.

Stories and the rhetoric of contrariety: Subtexts of organizing (change). 2002. Martha S. Feldman and Kaj Skoldberg. *Culture and Organization, 8(*4): 275-292.

To manage is to govern. 2002. Martha S. Feldman and Anne M. Khademian. *Public Administration Review,* *62*(5): 541-555.

Organizational routines as sources of connections and understandings. 2002. Martha S. Feldman and Anat Rafaeli. *Journal of Management Studies,* *39*(3): 309-332.

Principles for public management practice: From dichotomies to interdependence. 2001. Martha S. Feldman and Anne M. Khademian. *Governance,* *14*(3): 339-362.

* Reprinted in: R. Hodges (ed.) *Governance and the public sector.* Cheltenham, UK: Edward Elgar Publishing, 2005.

Managing for inclusion: Balancing control and participation. 2000. Martha S. Feldman and Anne M. Khademian. *International Public Management Journal*, *3*(2): 149-168.

Organizational routines as a source of continuous change. 2000. Martha S. Feldman. *Organization Science*, *11*(6): 611-629.

* Reprinted in Nathalie Lazaric and Edward Lorenz (eds.) Knowledge, Learning and Routines (Critical Studies in Economic Institutions)*.* Cheltenham, UK: Edward Elgar Publishing, 2003.

The class as case: “Reinventing” the classroom. 1999. Martha S. Feldman and Anne Khademian. *Journal of Policy Analysis and Management*, *18(*3): 482-502*.*

Electronic mail and organizational communication: Does saying “Hi” really matter? 1998. Majorie Sarbaugh-Thompson and Martha S. Feldman. *Organization Science, 9*(6): 685-698.

Electronic communication and decision making. 1996. Martha S. Feldman and Marjorie Sarbaugh-Thompson. *Information Infrastructure and Policy*, *5(*1): 1-14.

Electronic mail and weak ties in organization. 1987. Martha S. Feldman. *Office, Technology, and People*, *3*(1987).

The uniqueness paradox in organizational stories.1983. Joanne Martin, Martha S. Feldman, Mary Jo Hatch, and Sim Sitkin. *Administrative Science Quarterly*.

* Reprinted in: K. Asaho (ed.) *Corporate culture*, Tokyo, Japan: Holt, Saunders, Japan Ltd., 1985;

P. Gagliardi (ed.) *Culture d’impresa:* *Nuove prospettive di analisi organizativa,* Milano, ITALY: ISEDI, 1986.

Information in organizations as signal and symbol. 1981. Martha S. Feldman and James G. March. *Administrative Science Quarterly,* *26*(2): 171-186.

* Reprinted in: P. Gagliardi (ed.) *Culture d'impressa: Nuove prospettive di analisi organizzative,*Milano, Italy: ISEDI, 1986; James G. March (ed.), *Decisions and organizations;*Basel Blackwell, 1988; Cary L. Cooper (ed.) *Classics in management thought.* Cheltenham, UK: Edward Elgar, 2000.

#### Journal articles, other

Beyond routines as things: Introduction to the special issue on routine dynamics. 2016. Martha S. Feldman, Brian T. Pentland, Luciana D’Adderio, Nathalie Lazaric. *Organization Science* 27(3): 505-513.

Managing the organization of the future. 2010. Martha S. Feldman. *Public Administration Review,* Volume 70, Issue Supplement s1, pages S159-S163.

Ways of knowing, inclusive management and promoting democratic engagement: Introduction to the special issue. 2009. Martha S. Feldman, Anne M. Khademian and Kathryn S. Quick. *International Public Management Journal,* 12(9):123-136.

Management and public management. 2005. Martha S. Feldman. *Academy of Management Journal, 48*(6): 958-960.

***Book Chapters***

Making Process Visible: Alternatives to Boxes and Arrows. 2017. Martha S. Feldman. In Ann Langley and Haridimous Tsoukas (eds) The SAGE Handbook of Process Organization Studies, Sage Publishing.

Routines as process: Past, present and future. 2016. Martha S. Feldman. In Claus Rerup and Jennifer Howard-Grenville (eds.). Organizational routines and process organization studies. Perspectives on Process Organization Studies Series, Oxford University Press.

Discovery, Validation and Live Coding. 2015. Karen Locke, Martha Feldman, Karen Golden-Biddle. In Kimberly Elsbach and Roderick M. Kramer (eds.) *Handbook of Qualitative Organizational Research: Innovative Pathways and Methods.* Routledge, Taylor and Francis Group.

Theory of Routine Dynamics and Connections to Strategy as Practice. 2015. Martha S. Feldman. In Golsorkhi, D., L. Rouleau, E. Vaara, and D. Seidl (Eds.), *Cambridge Handbook of Strategy as Practice, 2nd edition*. Cambridge: Cambridge University Press.

Practicing sustainability: A generative approach to change agentry. 2012. Martha S. Feldman. In *Using a Positive Lens to Explore Social Change and Organizations Building a Theoretical and Research Foundation* K. Golden-Biddle and J. Dutton (Eds.). NY: Psychology Press/Routledge.

Analyzing the implicit in stories. 2011. Martha S. Feldman and Julka Almquist. In *Varieties of Narrative Analysis.* J. Holstein and J. Gubrium (Eds.). Thousand Oaks, CA: Sage Publishing.

Resources, resourcing, and ampliative cycles in organizations. 2011. Martha S. Feldman and Monica Worline. In Cameron and Spreitzer (eds), *Handbook of Positive Organizational Scholarship.* Oxford: Oxford University Press.

Issues in empirical field studies of organizational routines. 2008. Brian Pentland and Martha S. Feldman. In Markus Becker (ed.) *Handbook of organizational routines.* Cheltanham, UK: Edward Elgar.: 281-300.

Routine dynamics. Martha S. Feldman and Brian Pentland. In David Barry and Hans Hansen (eds.) *Handbook of new and emerging approaches to management*. Los Angeles: Sage. 2008: 302-315.

The continuous process of policy formation. Martha S. Feldman and Anne M. Khademian. In Kulsum Ahmed and Ernesto Sanchez-Triana(eds.), *Strategic environmental assessment for policies: An instrument for good governance*. The World Bank, Washington DC. 2008:37-59.

Organizational routines and the macro-actor. Martha S. Feldman and Brian Pentland. In Barbara Czarniawska and Tor Hernes (ed.) *Actor-network theory and organizing,* Liber and Copenhagen Business School Press, 2005: 91-111.

Empowerment and cascading vitality. Martha S. Feldman and Anne M. Khademian. In Kim S. Cameron, Jane E. Dutton, and Robert E. Quinn (eds.) *Positive organizational scholarship*. San Francisco: Berrett-Koehler Publishers, 2003: 343-358.

Organizational routines as practice. Martha S. Feldman. In Conference Proceedings for The Workshop on Action, Structure and Organizations held in Paris, May 1995.

The legal context of decision making under ambiguity. Martha S. Feldman and Alan Levy. In Sim B. Sitkin and R.J. Bies (eds.)  *The legalistic organization*. Newbury Park, CA; Sage, 1994.

Organization theory and the study of the presidency. Martha S. Feldman; in George C.Edwards III, John H. Kessel and Bert A. Rockman (eds.) *Researching the presidency*. Pittsburgh, PA: University of Pittsburgh Press, 1992.

Social limits to discretion: An organizational perspective. Martha S. Feldman. In Keith Hawkins (ed.), *The uses of discretion.* Oxford University Press, 1992.

The meaning of ambiguity: Learning from stories and metaphors. Martha S. Feldman. In Understanding organizational routines: Stability and change. Martha S. Feldman.Norwegian Research Center in Organization and Management Working Paper #88/35 (LOS Senter Notat 88/35). University of Bergen; Bergen, NORWAY, 1988.

Constraints on communication and electronic mail. Martha S. Feldman. In Proceedings, Conference on Computer Supported Cooperative Work, Austin, TX; December 3-5, 1986.

Producing policy papers. Martha S. Feldman. In Coulam and Smith (eds.) *Advances in information processing in organizations, Vol. II.* Greenwich, CT: JAI Press,1985.

***Cases, Commentaries, Reports, Reviews, Working Papers***

Emerging inclusion: A relational approach to public management. 2014. Martha S. Feldman, Kathryn S. Quick and Guillermo E. Narváez. Report to the Kettering Foundation.

Building A Healthy Community. 2012. Victoria Lowerson and Martha S. Feldman. E-PARCC: The Maxwell School of Syracuse University. Available at http://www.maxwell.syr.edu/parcc/eparcc/cases/2012\_2\_Feldman-Lowerson\_Case/

* First Place Winner in E-PARCC Best Teaching Case Competition

A moment of zen: Awakening to an essential feature of analysis and writing. 2011. Martha S. Feldman. In Research Alive: Exploring Generative Moments in Doing Qualitative Research. Arne Carlsen and Jane E. Dutton, eds.: Copenhagen: Liber, Copenhagen Business School Press, and Universitetsforlaget.

A Relational Approach to Organizational Learning. 2010. Martha S. Feldman. In Schoonhoven, Claudia and Frank Dobbins (eds.) Stanford’s Organization Theory Renaissance, 1970-2000. Bingley, UK, Emerald Group Publishing Ltd.

Inclusive Management:  Planning "Green Grand Rapids." 2007. Kathryn S. Quick and Martha S. Feldman. E-PARCC: The Maxwell School of Syracuse University. Available at <http://www.maxwell.syr.edu/parc/eparc/cases/inclusive-management-planning-green-grand-rapids.asp>

* Honorable mention winner in E-PARCC Best Teaching Case competition

Organizational routines. Martha S. Feldman and Brian T. Pentland. In Stewart Clegg (ed.) *Encyclopedia of organizational studies.* Newbury Park: Sage, 2007.

Managing construction and infrastructure in the 21st century Bureau of Reclamation. Washington, D.C.: National Academies Press, 2006. (Member of committee, primary responsibility for pages 33-44, 73-77, 83-86.)

The policy formation process. 2004. Martha S. Feldman and Anne M. Khademian. Report to the World Bank. Available upon request.

Inclusive management: Building relationships with the public. *Center for the Study of Democracy working paper:* Paper 04-12. <http://repositories.cdlib.org/csd/04-12>.

*The global management revolution: A report on the transformation of governance* by Donald Kettl, reviewed for the *Journal of Policy Analysis and Management,* Winter 2002, *22*(1): 145-147.

Encouraging cooperation through inclusion, contribution to the Leading in Trying Times website by Martha S. Feldman and Anne M. Khademian. 2001. This contribution can be found at: http://www.bus.umich.edu/leading/Encouraging\_Cooperation.htm

*Missing organizational linkage: Tools for cross-level research* by Paul Goodman, reviewed for the *International Public Management Journal*, 2001, *4*: 187-189.

*The irrational organization: Irrationality as a basis for organizational action and change* by Nils Brunsson reviewed for *Administrative Science Quarterly*, September, 1986.

Comparing Japanese and American management styles, review, co-authored by Martha S. Feldman and Alan Wilkens, in *Seminars on organizations at Stanford University,* Vol. IV, 1977-1978, edited by David Gibson, Organizations Research Training Program

***Interviews***

April 21, 2018: CPAP High Table Interview

March 7, 2016: "Interview with 2015 Distinguished Scholar Martha Feldman," Academy of Management, with Mabel Abraham. Print. <http://omtweb.org/omt-blog/53-main/674-interview-with-2015-distinguished-scholar-martha-feldman>.

November 10, 2014: "Go where the energy is: An interview with Martha Feldman," ProjectScrib, with Charlotte Cloutier. Print. https://projectscrib.org/2014/11/10/go-where-the-energy-is-an-interview-with-martha-feldman/#more-444.

**Conferences convened**

July 2018. C0-convened (Martha S. Feldman, Brian T. Pentland and Katharina Dittrich) Standing working group subtheme of the European Grouo for Organizational Studies on Routine Dynamics: Stability and Change (70 papers reviewed, 35 accepted). Tallinn ESTONIA.

July 2017. Co-convened (Martha S. Feldman, Luciana D’Adderio and Paula Jarzabkowski) Standing working group subtheme of the European Group for Organizational Studies on Routine Dynamics: Routines, Transfer and Transformation (60 papers reviewed, 34 accepted). Copenhagen, DENMARK

July 2015. Co-convened (Martha S. Feldman, Dionysis Dionysiou, Carlo Salvato) Standing working group subtheme of the European Group for Organization Studies on Routine Dynamics, Innovation and Creativity (60 papers reviewed, 32 accepted). Rotterdam, THE NETHERLANDS.

July 2013. Co-convened (Martha S. Feldman, Georg Schreyogg and Joerg Sydow) subtheme of European Group for Organization Studies on Bridging Time: Exploring the Dynamics of Routines and Path Dependence (61 papers reviewed; 30 papers accepted from American, Canadian and European scholars). Montreal, CANADA.

July 2011. Co-convened (Martha S. Feldman, Lucianna D’Adderio and Kajsa Lundberg) subtheme of European Group for Organization Studies on (Re-)Assembling Routines (41 papers reviewed; 27 accepted from American, Canadian and European scholars). Gothenburg, SWEDEN.

July 2009. Co-convened (Martha S. Feldman, Fabio Fonti and Alessandro Narduzzo) subtheme of European Group for Organization Studies on Communities of practice as an organizing form: Passion, creativity, learning and innovation. (35 papers reviewed, 22 papers accepted from American, Canadian and European scholars). Barcelona, SPAIN.

July 2008. Co-convened (David Seidl, Martha Feldman, Saku Mantere and Ann Langley) subtheme of European Group for Organization Studies on Strategy as practice: Stability and change in strategizing routines (146 papers reviewed, approximately 50 papers accepted from American, Canadian and European scholars), Amsterdam, THE NETHERLANDS.

May 2007. Ways of Knowing Workshop. Co-hosted by Anne Khademian, Martha S. Feldman and Helen Ingram. Held at Virginia Tech University. 28 attendees from the United States and Europe. Alexandria, VA.

July 2005. Co-convened (Elena Antonocopoulou, Linda Argote, Martha Feldman) subtheme of European Group for Organization Studies on The social complexity of organizational learning: Dynamics of micro-practices, processes and routines (Approximately 120 papers reviewed and 40 accepted). Berlin, NORWAY.

**Workshops Taught**

July 4, 2016: Making Process Visible (co-taught with Brian Pentland and Katharina Dittrich). Paper development workshop for the European Group for Organizational Studies, Tallinn, ESTONIA. Taught methods for discovering and visualizing organizational processes.

July 2, 2016: Processing Decision Letters. PhD workshop for the European Group for Organizational Studies, Tallinn, ESTONIA. Taught PhD students how to process decision letters from journals.

September 5-16, 2016: Nanjing University Business School. Taught qualitative analysis and advised students and faculty on research methods.

September 2-20, 2015: Nanjing University Business School. Taught qualitative analysis and advised students and faculty on research methods.

May 7, 2016: HEC Montreal Business School. Seminar on Live Coding for PhD students.

September 2-20, 2015: Nanjing University Business School. Taught qualitative analysis and advised students and faculty on research methods.

September 1-19, 2014; Nanjing University Business School. Taught introduction to qualitative methods and advised students and faculty on research methods.

September 10-13, 2013; University of Warwick International Summer School on Practice-Based Studies. Taught section on routines as practices.

September 10-14, 2012; Workshop on Analyzing Qualitative Data; University of Zurich, Zurich, SWITZERLAND.

June 25-30, 2012; Workshop on Qualitative Research; University of Nanjing, Nanjing, CHINA.

April 29 – May 1, 2009: Workshop on Qualitative Research in Organizations (with Paul Dourish and Calvin Morrill); National Tsing Hua University, Institute of Service Science, Hsin Chu City, TAIWAN.

May 2 2009. Workshop on Qualitative Research in Organizations (with Paul Dourish and Calvin Morrill); National Sun Yat Sen University, Kaohsiung, TAIWAN.

June 2002. Workshop on Qualitive Research, Department of Administration and Organization Theory, University of Bergen, NORWAY

July 1992. Workshop on Analyzing Qualitative Data. Swedish School of Economics and Business Administration; Helsinki, FINLAND

May 1991. Workshop on Qualitative Research. Luigi Bocconi University; Milan, ITALY

**Papers Presented and Invited Colloquia**

August 13, 2018: Presencing Practices (co-authored with Karen Locke). Paper presented in AOM symposium: Learning through the body, Chicago, IL.

June 27, 2018: Enacting Resources. Invited Speaker. ETH Zurich, Chair of Strategic Management and Innovation, Zurich, SWITZERLAND.

April 21, 2018: Enacting Possibilities and the Practice of Public Management. Paper presented at the Center for Public Administration and Policy High Table Ceremony (Graduation) at Virginia Tech School of Public and International Affairs, Alexandria, VA.

August 8, 2017: Enacting Continuity: Coordinating Time When Practices are Disrupted. Paper presented in AOM symposium: New developments in coordination theory and practice, Atlanta, GA.

June 1, 2017: Live Coding and the Process of Discovery. Invited Speaker. Umeå School of Business and Economics, Umeå University, SWEDEN

May 30, 2017: Live Coding in Qualitative Data Analysis. Invited Speaker. Hanken Business School, Helsinki, FINLAND.

May 29, 2017: Workshop on the management of public organizations. Featured Commentator. Hanken School of Business, Helsinki, FINLAND.

May 26, 2017: Paper development workshop. Featured Commentator. Aalto Business School, Helsinki, FINLAND.

December 9, 2016: The Importance of *ING*: Action’s Role in Defining Resources. Invited Speaker. Darden School of Business, University of Virginia.

August 9, 2016: How routines work together as a bundle through multiple, multi-directional and partial connections. Paper co-presented with Katharina Dittrich and David Seidl in the Symposium on Ecologies of Organizational Routines: Enacting Interdependencies and their Consequences. Academy of Management Meeting, Anaheim, CA.

August 8, 2016: Resourcing and Positive Organization Scholarship. Invited Speaker. Positive Organizational Scholarship Gathering. Academy of Management Meeting, Anaheim, CA.

August 7, 2016: Beyond Entities: Challenges and Potentialities. Invited Speaker. Professional Development Workshop on Process Research Methods. Academy of Management Meeting, Anaheim, CA.

July 29, 2016: Routines and Routine Dynamics. Invited Speaker. Workshop on Habits, Norms and Rituals in the Modern Organization. Santa Fe Institute and Google ACtioN, Sunnyvale, CA.

June 16, 2016: Resources and resourcing: Action’s Role in Defining Resources. Invited Speaker. Bocconi University, Milan, ITALY

May 6, 2016: The Importance of *Ing*: Action’s Role in Defining Resources. Invited Speaker. HEC Montreal, CANADA.

November 21, 2015: Resourcing: A theory of creation in use. Invited speaker. ICOS (Interdisciplinary Committee on Organizational Studies), University of Michigan, Ann Arbor, MI.

August 10, 2015: Learning about Routines and Learning through Routines. Award recipient, Academy of Management, Organizations and Management Theory Distinguished Scholar.

July 3, 2015: EGOS (European Group for Organizational Studies) Invited subplenary speaker, panel on Practicing reflexivity in organizations and organizational research.

June 30, 2015: Routines as Process: Past, Present and Future. Invited Speaker. Gredeg (Groupe de recherche en Droit, Economie et Gestion) research center, University of Nice Sophia Antipolis, FRANCE.

June 26, 2015: Live Coding: A Process Orientation. Presented in the Researching Process Workshop of the Process Symposium, Kos, GREECE.

June 22, 2015: Methodological advice for a successful career doing qualitative research. Invited speaker, Business School, University of Nice Sophia Antipolis, FRANCE.

June 19 2015: Live Coding: How to use coding as a generative process. Invited speaker. Gredeg (Groupe de recherche en Droit, Economie et Gestion) research center, University of Nice Sophia Antipolis, FRANCE

June 10, 2015: Appreciating paradigms in Qualitative Research. Presented at the National Public Management Research Conference, University of Minnesota, Minneapolis, MN.

## May 29, 2015: Editor’s panel: Invited speaker, Boston Field Research Conference, Harvard University, Cambridge, MA.

April 3, 2015: James G. March: Teacher, Scholar, Mentor. Invited speaker and panelist: UCI 50th Anniversary Social Science celebration.

August 4, 2014. Enacting Resources. Presented at the Symposium on The Nature of Resources: Their Malleability, and the Means by Which They are Put into Service, Academy of Management Meetings, Philadelphia, USA.

August 4, 2014. Invited discussant, The Emergence of Organizational Routines, Academy of Management Meetings, Philadelphia, USA.August 4, 2014. Exploring the duality of coercion and empowerment in strategic change programs. Co-presented with Torsten Schmid at the Symposium on Exploring the Duality of Stability and Change in and of Change Initiatives, Academy of Management Meetings, Philadelphia, USA.

August 2, 2014. Convenor and speaker at Academy of Management Professional Development Workshop on Processes, Practices, and Routines as Approaches and Units of Analysis: an Exploration (Presentation with Brian Pentland: Routine Dynamics: A Practice and Process Approach.) Academy of Management Meetings, Philadelphia, USA.

July 4, 2014. Dynamics of Organizational Routines. Organized and chaired subplenary panel at European Group for Organizational Studies (Speakers: Martha Feldman, Luciana D’Adderio, Carlo Savato), Rotterdam, THE NETHERLANDS.

June 25, 2014. Understanding Action in Routines, Invited seminar at the University of Cyprus, Nikosia, GREECE.

June 21, 2014. Understanding Action in Routines, Keynote address at the Sixth International Symposium on Process Organizational Studies: Organizational Routines: How they are created, maintained and changed. Rhodes, GREECE.

May 26-27, 2014. Workshop on routine dynamics. Invited speaker. St. Gallen University, Saentis, SWITZERLAND.

May 23, 2014. The Practicality of Practice Theory. Invited speaker. St. Gallen University. St. Gallen, SWITZERLAND.

February 7, 2014. Understanding Action in Routines. Presented at Organization Science Winter Conference, Steamboat Springs, CO.

February 6-9, 2014. Routines and Performativity. Organized and moderated panel. Organization Science Winter Conference, Steamboat Springs, CO.

November 22, 2013. Engaging Stability and Change: Practice, Routines and Public Affairs. Invited speaker, School of Public and Environmental Affairs, Indiana University.

September 5, 2013. Organized and participated in panel on Ambiguity and Choice in honor of Michael Cohen, University of Michigan.

July 4, 2013. Routines, Disruption and the Temporalities of Continuity. Co-authored by Martha S. Feldman, Monica Worline, Natalie Baker and Victoria Lowerson. Presented at the 29th EGOS Colloquium, Montreal, CANADA.

June 21, 2013. The emergence of co-production: Learning from history. Co-authored by Martha S. Feldman, Kathryn S. Quick and Guillermo Narváez. Presenter and panel organizer for Producing (Better) Outcomes through Co – Production. Presented at the 13th Public Management Research Conference, Madison, WI.

April, 2013. Routines, disruption and the experience of time. Invited speaker, Sloan School, Massachusetts Institute of Technology (MIT), Cambridge, Massachusetts.

August 2012. Control & Empowerment: Exploring a Fundamental Tension in Leading Strategic Renewal. Co-presented with Torsten Schmid. Panelist for Symposium on Changing Change, Academy of Management Meetings, Boston.

August 2012. Creating Order by Protecting Chaos. Co-presented with Katie Pine. Panelist and Symposium convener for Symposium on No Order without Chaos: Routines as the Nexus between Continuity and Disruption, Academy of Management Meetings, Boston.

August, 2012. Disruption and routines in post-Katrina New Orleans. Panelist and Symposium convener for Symposium on Routines in Hot Situations, Academy of Management Meetings, Boston.

August, 2012. Panelist on Professional Development Workshop on Sociomateriality in practice: Considering consequences in organizational life and research, Academy of Management Meetings, Boston.

August 2012. Panelist, Professional Development Workshop on Publishing Process Research, Academy of Management Meetings, Boston.

August 2012. Panelist, Professional Development Workshop on Funding Opportunities for Academy of Management Scholars from the National Science Foundation, Academy of Management Meetings, Boston.

March, 2012. Disruption and routines in post-Katrina New Orleans. Invited speaker, Robert F. Wagner Graduate School of Public Service, New York University, New York.

October 2011. Disruption and routines in post-Katrina New Orleans. Invited speaker, DeSautels Faculty of Management, McGill University, Montreal, CANADA.

June, 2011. Practice theory as a way of understanding organisational routines: Comparing routine dynamics and dynamic capabilities perspectives. Invited speaker in Practices, Perfomances and Performativity sponsored by University of St Andrews School of Management in association with the Advanced Institute of Management Research.

June, 2011. What Should I Do Next? A Pragmatic Approach To Making Sense Of Rich Qualitative Data. Keynote and workshop facilitator: Capacity-Building Workshop at the University of Edinburgh sponsored by the Advanced Institute for Management Research.

June 2011. Adapting Practices in the Context of Disruption: Creating Temporary Normals. Invited Speaker, Innovation Lecture sponsored by the University of Edinburgh Business School and the Advanced Institute for Management Research.

May, 2011. Routine dynamics and dynamic capabilities: Asking different questions about organizational routines. Invited speaker. Harvard Business School.

April, 2011. Routine Dynamics: Producing Stability and Change in Patterns of Action. Invited speaker, Department of Informatics and Center for Organizational Research, University of California, Irvine.

September 2010. Learning through Routines. Invited speaker, Boston University School of Management, seminar sponsored by OB, Strategy and Innovation and Information Systems.

August 2010. Change research and “positive” outcomes. Invited speaker for Organization, Development and Change kickoff session on Challenging the Foundations of Change: Do Values Matter? Academy of Management Meetings, Montreal, CANADA.

August 2010. Resourcing sustainability. Panelist for Session on Incubating Research on Positive Social Change: Agentry and Caring about Change in Critical Domains, Academy of Management Meetings, Montreal, CANADA.

August 2010. Discussant for Session on The Role of Meetings in Strategy Practice. Academy of Management Meetings, Montreal, CANADA.

August 2010. Featured speaker for Being There/Being Them, Having impact with Ethnography. Professional Development Workshop. Academy of Management Meetings, Montreal, CANADA.

August 2010: Featured speaker for Doing, Writing and Publishing Process Research, Professional Development Workshop. Academy of Management Meetings, Montreal, CANADA.

June 25, 2010. Relating routine dynamics to dynamic capabilities. Conference Speaker for Society and Organizations: From routines to movements – and back, sponsored by HEC, Paris and University of Rouen Business School.

June 21, 2010. Relating routine dynamics to dynamic capabilities. Keynote speaker, Capacity Building Workshop, *Stabilizing an Unstable World*, sponsored by the Advanced Institute of Management Research, London, UNITED KINGDOM.

June 22, 2010. AIM Fellows research workshop sponsored by the Advanced Institute of Management Research, London, UNITED KINGDOM.

June 17, 2010. Relating routine dynamics to dynamic capabilities. Invited seminar speaker, Free University of Berlin, GERMANY.

June, 2010. Relating routine dynamics to dynamic capabilities. Keynote speaker for the 4th International Conference on Organizational Routines sponsored by the Groupe de Recherche on Droit Economie et Gestion, University of Nice, FRANCE.

December, 2009. Routine Dynamics. Invited speaker. Royal Institute of Technology, Department of Industrial Economics and Management. SWEDEN.

August, 2009. Analyzing for Process. Invited speaker, Professional Development Workshop. Academy of Management, Chicago, IL.

August, 2009. How routines magnify their effects: Exploring relations between routines and organizational schema. Symposium speaker, Academy of Management, Chicago, IL.

August, 2009. Being There/Being Them: Writing Ethnographic Tales, Invited Speaker, Professional Development Workshop, Academy of Management, Chicago, IL.

July 2009. Workshop on the generative nature of routines. Invited speaker. St. Gallen University, Seealpsee, SWITZERLAND.

July 2009. The generative qualities of routines and why they matter. Invited speaker. St. Gallen University. St. Gallen, SWITZERLAND.

July 2009. Distinguishing Participation and Inclusion. European Group on Organisation Studies conference presentation, Barcelona, SPAIN.

April 2009. Routine Dynamics and Why They Matter. Invited speaker, Xerox PARC (Palo Alto Research Center).

April 2009. Routine Dynamics. Invited speaker, Center for Work, Technology and Organization, Stanford University.

October 2008. Routine Dynamics and Why They Matter. Invited speaker, University of Rouen, Paris, FRANCE.

September 2008. Planning and Governance. American Planning Association Presentation, Hollywood, CA.

August, 2008. Sideways Organizing in Grand Rapids: Inclusive Management as Community Building Academy of Management, Anaheim, CA.

August 2008. Distinguished speaker, The Power of Richness IV: How Can Qualitative Methods Help Us Ask Better Questions? Academy of Management Professional Development Workshop, Anaheim, CA.

August 2008. Facilitator. Giddens and Structuration Theory: The Challenges and Opportunities. Academy of Management, Anaheim, CA

July 2008. Organizing to reorganize: Doing end-to-end management in practice. Co-authored with Paula Jarzabkowski and Jane Mathiessen, European Group on Organisation Studies conference presentation, Amsterdam, NETHERLANDS.

July 2008. Strategy as Practice: Stability and Change in Strategizing Routines European Group on Organisation Studies. Introductory lecture and convenor. Amsterdam, NETHERLANDS.

June 2008. Disrupted Routines. Invited speaker, University of Edinburgh, Edinburgh, SCOTLAND.

June 2008. Organizational Routines: Generative systems, narrative networks and design. Invited speaker (with Brian Pentland) San-Ei Gen Lecture, Edinburgh University, Edinburgh, SCOTLAND.

May 2008. Responding to Disruption: Why understanding the dynamics of routines is useful. Distinguished Lecturer in Communication and Technology, Master of Arts in Communication and Technology Program, University of Alberta, CANADA

May 2008. Deliberative Democracy and Inclusive Management. Panel on Deliberative Democracy, Master of Arts in Communication and Technology Program, University of Alberta, CANADA.

April 2008. Ethnographic Research: Dilemmas and Paradoxes. Invited speaker, National Sun Yat Sen University, Kaoshiung, TAIWAN.

April 2008. Appreciating Paradigm Differences in Qualitative Research. Invited speaker, Academic Sinica, Taipei, TAIWAN.

April 2008. Ethnographic Research: Dilemmas and Paradoxes. Invited speaker, Chinghua University, Shing-Tsu, TAIWAN.

April 2008. Appreciating Paradigm Differences in Qualitative Research. Invited speaker, Taiwan University, Taipei, TAIWAN.

April 2008. Appreciating Paradigm Differences in Qualitative Research. Invited speaker, Beijing University, CHINA.

March 2008. Appreciating Paradigm Differences in Qualitative Research. Invited speaker, National Sun Yat Sen University, Kaoshiung, TAIWAN.

March 2008. Publish or Perish. Invited speaker, National Sun Yat Sen University, Kaoshiung, TAIWAN.

August 2007. Exploration and Exploitation: Doing good through mundane action. Academy of Management meeting, Philadelphia.

August 2007: Creating an organization by enacting routines. Academy of Management meeting, Philadelphia.

August 2007. Structuration theory: Insights and limitations. Academy of Management meeting, Philadelphia.

August 2007. Publishing strategy as practice research: Issues of method and theory. Academy of Management meeting, Professional Development Workshop, Philadelphia.

July 2007. Creating an organization by enacting routines. European Group on Organisation Studies, Vienna. AUSTRIA.

May 2007. Routine dynamics, London Business School workshop on organizational structure and featured speaker for the Advanced Institute for Management conference on Organizational Structure, London, UNITED KINGDOM.

April 2007. Creative theorizing: Flash of insight or more than a moment. Keynote speaker, workshop on qualitative research. University of Western Ontario, London, Ontario, CANADA.

October 2006. Pursuing scholarship of the highest standard: Undertaking qualitative research in organization studies. Keynote speaker. University of Liverpool, UNITED KINGDOM.

October 2006. The influence of social practice theories in organization science: Recent developments in theories of organizational routines. Invited speaker. London School of Economics and Political Science, UNITED KINGDOM.

September 2006. Routine dynamics. Invited speaker. ICOS (Interdisciplinary Committee on Organizational Studies), University of Michigan, Ann Arbor, MI.

August 2006. Promoting sensible action in a world of routines. Academy of Management Conference, Atlanta, GA

August 2006. Organizational routines and high quality connections. Academy of Management Conference, Atlanta, GA

August 2006. Learning from AIM project. Academy of Management Conference, Atlanta, GA

July 2006. Dynamic routines and routine dynamics. EGOS (European Group on Organization Studies) EGOS, Bergen, NORWAY.

July 2006. Understanding stability and change in organizational routines. Invited seminar speaker. Free University of Berlin, GERMANY

May 2006. Creating meaning by enacting routines. Invited Speaker. May Meaning Meeting, University of Illinois, Champaign-Urbana.

March 2006. LLD: Creating an organization by enacting aspirations and routines. Invited speaker. Qualitative Methods Conference, University of California, Davis.

February 2006. Learning from Learning Lab Denmark. Invited Speaker. Organization Science Winter Conference.

December 2005. Understanding the policy analyst. Invited speaker. Environment Canada Workshop on Understanding the Policy Analyst at the Science-Policy Interface, Ottowa, CANADA.

November 2005. Routine dynamics. Invited Speaker. Marshall School of Business, University of Southern California.

October 2005. Understanding stability and change in organizational routines. Keynote speaker. Advanced Institute for Management European Doctoral Program, Manchester, UK.

October 2005. Challenges of studying practice. Invited speaker. Advanced Institute for Management Conference, Manchester, UK.

September 2005. The role of managers in inclusive management. 8th National Public Management Conference, Los Angeles, CA.

August 2005. Task as resource. Academy of Management Meeting, Honolulu, HA.

August 2005. Routine dynamics. Academy of Management Meeting, Honolulu, HA.

April 2005. Why Ethno-performance and why not? Keynote speaker. Narrative Institute, University of Michigan, Ann Arbor, MI.

January 2005. Decision-making in organizations. University of California, Irvine Honors Seminar, Irvine, CA.

January 2005. Constructivism, interpretivism and related approaches. Presented to the Institute for Qualitative Research Methods, sponsored by the Consortium for Qualitative Research Methods, Arizona State University, Tempe, AZ.

September 2004. Stability and change in organizational routines. Presented to the Department of Strategic Management and Organization, School of Business, University of Alberta, Edmonton, CANADA.

August 2004. Organizational routines and organizational change. Presented at the Academy of Management Meeting, New Orleans, LA.

August 2004. Power, change and organizational routines. Presented at the Academy of Management Meeting, New Orleans, LA.

August 2004. Positive spirals in the public domain. Presented at the Academy of Management Meeting, New Orleans, LA.

August 2004. Imaginative theorizing. Presented at the Academy of Management Meeting, New Orleans, LA.

August 2004. A macro positive perspective. Presented at the Academy of Management Meeting, New Orleans, LA.

June 2004. Inclusive management: Building relationships with the public. Presented at the 20th Anniversary Conference for the Structure and Organization of Government Research Committee of the International Political Science Association, June 15-18, 2004, Vancouver, British Colombia, CANADA.

February 2004. Organizational routines and the macro-actor. Presented at the workshop on Actor-Network Theory, Norwegian School of Management, Oslo, NORWAY

December 2003. Positive organizational research: Macro and more macro. Presented at the Positive Organizational Studies Conference, University of Michigan, Ann Arbor, MI.

October 2003. Organizational change processes: Moving from plans to action. Presented at the 7th National Public Management Research Conference, Washington, D.C.

October 2003. Organizational processes and democratic capacity. Presented at the 7th National Public Management Research Conference, Washington, D.C.

August 2003. Qualitative methods at the University of Michigan. Presented at the American Political Science Association Meeting, Philadelphia, PA.

August 2003. Organizational routines: Bringing the bodies back in. Presented at the Academy of Management Meeting, Seattle, WA.

November 2002. Thinking about Smart Practices, presented at the Association for Public Policy Analysis and Management conference, Dallas, TX.

November 2002. Studying organizational routines: Toward a more comprehensive methodology. Presented at the Workshop on Empirical research on routines in business and economics: Towards a research program, Odense, DENMARK.

August 2002. Making sense of stories: A rhetorical approach to narrative analysis. Presented at the American Political Science Association Meetings, Boston, MA.

August 2002. Building community through qualitative research: Exploring positive and interpretive epistemologies. Presented at the Academy of Management Meetings, Denver, CO.

July 2002. A performative perspective on stability and change in organizational routines: Actions speak louder than words. Presented at the Conference on Institutions and Organizations in honor of James G. March, Lucca, ITALY.

December 2001. Re-theorizing organizational routines, by Martha S. Feldman and Brian Pentland. Presented at the Organizations and State Building Workshop, University of Chicago.

October 2001. Change processes and changing, by Martha S. Feldman, Ruth Nicole Brown and Debra Horner. Presented at the 6th National Public Management Research Conference, Bloomington, IN.

October 2001. To manage is to govern, by Martha S. Feldman and Anne M. Khademian. Presented at the 6th National Public Management Research Conference, Bloomington, IN.

August 2001. Creating competence out of role ambiguity. Presented at the Academy of Management Conference, Washington, D.C.

May 2001. Resources in emerging structures and processes of change. Presented to Organization Studies Group, Sloan School of Business, Massachusetts Institute of Technology, Cambridge, MA.

April, 2001. Resources in emerging structures and processes of change. Presented to University of Michigan Business School seminar, Ann Arbor, MI.

February 2001. Governance matters: What it is and how to teach it, by Martha S. Feldman and David Thacher. Presented at the 24th Annual Conference on Teaching Public Administration, Tempe, AZ.

March 2000. A rhetorical analysis of change stories. Presented at the Western Political Science Association Meetings, San Jose, CA.

March 2000. The inside story: Gaining access to research sites, by Martha S. Feldman, Jeannine Bell and Michele Berger. Presented at the Western Political Science Association Meetings, San Jose, CA.

December 1999. The new public management: Can it be more than new wine in old bottles? Presented at the 5th National Public Management Conference in College Station, TX.

December 1999. Principles for public management practice: From dichotomies to interdependence, by Martha S. Feldman and Anne Khademian. Presented at the 5th National Public Management Conference in College Station, TX.

August 1999. Change processes in two city administrations. Presented at the 1999 Managing the Big City Conference in Goteborg, SWEDEN.

April 1998. The case method and beyond: ‘Reinventing’ the classroom, by Martha S. Feldman and Anne Khademian. Presented at the Midwest Political Science Association Meetings, Chigago, Il.

March 1997. Practice theory and architectural practice, with Brian Schermer. Presented to the College of Architecture and Urban Planning, University of Michigan.

November 1995. Structuration and practice theories. Presented to the ICOS Seminar, University of Michigan.

September 1993. Effects of electronic mail on organizational decision making, by Martha S.Feldman and Marjorie Sarbough-Thompson. Presented at the European Group for Public Administration, subgroup on Informatization and Public Policy in Strausborg, FRANCE.

August 1992. Perceptions of ambiguity and uncertainty and the effects on choice processes. Presented at the Stockholm School of Economics, SWEDEN.

March 1992. Perceptions of ambiguity and uncertainty and the effects on choice processes. Presented at the Western Political Science Association Meetings; San Francisco, CA.

May 1991. Doing organizational ethnographies. Presented to the Faculty of Business, The University of Venice, Venice, ITALY.

April 1991. Perceptions of ambiguity and uncertainty and the effects on choice processes. Presented at Xerox Park Seminar, Palo Alto, CA.

April 1990. Alternate uses of information for decision making. Presented at The Conference on Understanding and Improving Public Decision Making: The Institute of Government and Public Affairs, University of Illinois, Urbana, Illinois.

July 1990. The reasons for reasons. Presented at the XII World Congress of Sociology, Madrid, Spain.

April 1990. Organizational constraints on discretion. Presented at the University of Texas, Graduate School of Management, Austin, TX.

March 1990. The reasons for reasons. Presented at the Harvard Business School Seminar, Cambridge, MA.

August 1989. Learning to use computers for communications: An organizational challenge. Presented at the Academy of Management Meetings, Washington, D.C.

May 1988. The role of interpretation in policy making. Presented at the Department of Political Science, University of Bergen, Bergen, NORWAY.

May 1988. Electronic mail and weak ties in organizations. Presented at the School of Economics, University of Bergen, Bergen, NORWAY

May 1988. Understanding organizational routines. Presented at the Norwegian Research Center for Organization and Management University of Bergen, Bergen, NORWAY

March 1988. Organizational goals and the use of analysis. Presented at the Conference on The Practice of Policy Analysis: Mutual Implications of Context and Methodology; Austin, TX.

April 1987. Electronic mail and weak ties in organizations. Presented at the UCLA Graduate School of Management Colloquium.

December 1986. Constraints of communication and electronic mail. Presented at the Conference on Computer-Supported Cooperative Work, Austin, TX.

August 1986. Electronic messaging systems and message content. Presented at the Academy of Management Meeting, Chicago, IL.

April 1985. Proximity and electronic mail. Presented at the Yale School of Organization and Management Colloquium, New Haven, CT.

October 1982. Producing policy papers. Presented at the Conference on Advances in Information Processing in Organizations, Carnegie-Mellon University, Pittsburgh, PA.

March 1980. Information in organizations as signal and symbol, by Martha S. Feldman and James G. March. Presented at the Western Political Science Meetings, San Francisco, CA.

**Ph.D. Committees (Completed)**

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| Juliana Zanotto  Planning, Policy and Design Dept  School of Social Ecology, UCI | 2016, Member |  |
| Victoria Lowerson Bredow  Planning, Policy and Design Dept  School of Social Ecology, UCI | 2015, Co-chair | “Practicing Community Engagement: Engaging contradictions in inclusion and exclusion in collaborative  planning and policymaking” |
| Mojgan Sami  Planning, Policy and Design Dept  School of Social Ecology, UCI | 2013, Member | “Healthy Planning in California: towards a theory of multi-level frame interaction” |
| Julka Almquist  Planning, Policy & Design Dept.  School of Social Ecology, UCI | 2012, Chair | “The Orange County Great Park: Narratives, Mythmaking, and an Imagined Future of Southern California” |
| Kathleen Pine  School of Social Ecology, UCI | 2012 Chair | “Childbirth Re-written as an Organizational Event: The Impact of Accountability Artifacts on Coordination of Routines in a Labor & Delivery Unit” |
| Kenji Klein  Merage School of Business, UCI | 2012, Member | “Institutional Change in the Face of Resistance:  The Unthinkable, Identity, and Entrepreneurship.” |
| Jennifer Cordero  Merage School of Business, UCI | 2012, Co-chair | “International Market Segmentation as Practice." |
| Leah Reich  Sociology Department  School of Social Science | 2011, Member | On or Off The Record: The Physician Experience of the Transition to Electronic Health Record |
| Sang-Tae Kim  Planning, Policy and Design Dept.  School of Social Ecology, UCI | 2010, Member | An Emergence of a Biotechnology Cluster |
| Heather Goldsworthy  School of Social Ecology, UCI | 2010, Chair | “Compassionate Capitalism: Institutionalization and Legitimacy in Microfinance” |
| Kathryn Quick  Planning, Policy & Design Dept.  School of Social Ecology, UCI | 2010, Chair | “Inclusive Public Leadership Practices: Green Stewardship and Neighborhood Planning in Grand Rapids “ |
| Norman Su  Informatics Department  Bren School of Info & Comp Sciences, UCI | 2009, Member | Temporal Patterns of Communication in the Workplace |
| Anne Taufen Wessells  School of Social Ecology, UCI | 2008, Member | “Constructing Watershed Parks: Actor-Networks and Collaborative Governance in Four U.S. Metropolitan Areas” |
| Herlin Chien  Political Science, National Sun Yat-sen University (Taiwan) | 2008, Co-chair | “Exploring micro-dynamics of French cohabitation: A historical perspective” |
| Danielle Rudes  Sociology, UCI | 2008, Member | “Social control in an age of organizational change: The construction, negotiation, and contestation of policy reform in a parole agency” |
| Debra Horner  Political Science  University of Michigan | 2007, Co-chair | “Rethinking Political Interest and Its Role in Political Participation” |
| Rebecca Brandy Griffin  Political Science  UCI | 2006, Member | “In the Line of Fire: Orange County Nonprofit Organizations Providing Services to Undocumented Immigrants” |
| Michael Blake Roberts  Urban and Regional Planning  UCI | 2006, Member | “Making the vision concrete: Implementation of downtown revitalization plans” |
| Lucretia Murphy  Education, UCI | 2004, Member | “The evidence of things not seen: College-going for young back women from inner-city metropolis” |
| Jo Ann M. Brooks  Public Policy  University of Michigan | 2004, Co-chair | “Presentations as rites: Co-presence and visible images for organizing memory collectively” |
| Tatiana Suspetsina  School of Education  University of Michigan | 2004, Member | Adaptation of western economics by Russian universities |
| Ruth Nicole Brown  Political Science  University of Michigan | 2004, Co-chair | “Between empowerment and marginalization: A study of political socialization in an after-school mentoring program for sixth grade girls” |
| Kimala J. Price  Political Science  University of Michigan | 2003, Member | “A tale of two pills: Making political sense of reproductive technology through policy stories” |
| Charles T. Myers  Political Science  University of Michigan | 2002, Member | “From public sector management to governance: Changing ideas about economic development, the state, and the World Bank” |
| Gelaye Debebe  Organizational Behavior  University of Michigan | 2002, Co-chair | “Cross-cultural coordination and competence: The role of organizational learning in economic development” |
| Brian Schermer  Architecture  University of Michigan | 2002, Member | “Organization clients and architectural communities of practice: Material and social construction at the Chrysler Technology Center” |
| Marijata Colley Daniel-Echols  Political Science  University of Michigan | 2001, Chair | “Mandates, ideals, and survival: The politics of poverty and the implementation of welfare reform” |
| Paula Pickering  Political Science  University of Michigan | 2001, Member | “Peacebuilding in the Balkans: The view from the ground floor” |
| David Stuart Crampton  Social Work and Political Science  University of Michigan | 2001, Chair | “Making sense of foster care: An evaluation of family group decision making in Kent County, Michigan” |
| Carlos A. de la Parra  Urban, Technological, and Environmental Planning  University of Michigan | 2001, Member | “Meeting environmental goals under changing federal-local relations: The Clean Water Act, a case study” |
| Jeannine Bell  Political Science  University of Michigan | 2000, Member | “Policing hatred: Police officers, bias crime, and the politics of civil rights law enforcement” |
| Michelle Tracy Berger  Political Science  University of Michigan | 1998, Chair | “Workable sisterhood: A study of the political participation of stigmatized women with HIV/AIDS” |
| Paul Reuben Carlile  Business Administration  University of Michigan | 1997, Co-chair | “Understanding knowledge transformation in product development: Making knowledge manifest through boundary objects” |
| Jodi Sandfort  Social Work and Political Science  University of Michigan | 1997, Member | “Peering into the “black box”: A study of the front-line organizations implementing welfare policy in Michigan” |
| P. Roberto Garcia  Business Administration  University of Michigan | 1996, Member | “Learning and competitiveness in Mexico’s automotive industry: The relationship between traditional and world-class plants in multinational firm subsidies” |
| Clair Anne Ginger  Urban, Technological, and Environmental Planning  University of Michigan | 1995, Co-chair | “Interpreting wilderness policy in the Bureau of Land Management” |
| Joseph B. Underhill-Cady  Political Science  University of Michigan | 1995, Member | “The social construction of death in battle: US foreign policy elite and the discourse on war, 1989-1968” |
| Michael Gerard Pratt  Psychology  University of Michigan | 1994, Member | “The happiest, most dissatisfied people on Earth: Ambivalence and commitment among Amway distributors” |
| Ernestine Kuulei Enomoto  Education  University of Michigan | 1993, Member | “In-school truancy in a multiethnic urban high school examined through organizational culture lenses” |
| Marjorie Sarbaugh-Thompson  Public Policy  University of Michigan | 1992, Chair | “Breaching norms and legitimating action: The critical role of experience in program development” |
| Kenji Hayao  Political Science  University of Michigan | 1990, Member | “The Japanese prime minister and public policy” |
| Da-chi Liao  Political Science  University of Michigan | 1990, Co-chair | “The influence of culture on information gathering in organizations: An authoritarian paradigm” |
| Robert F. Vernon  Urban, Technological, and Environmental Planning  University of Michigan | 1990, Member | “The effects of software quality on the adoption of computer-assisted instruction in post-secondary education” |
| Melanie Frances Manion  Political Science  University of Michigan | 1989, Member | “Building a norm: Cadre retirement in the People’s Republic of China, post-Mao” |
| Robert Howard Carver  Public Policy  University of Michigan | 1988, Member | “Privatization and organizational choices: Chaos and calculation” |
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**Internal Service**

### University of California, Irvine

### 2016: Eugene Cota Robles Fellowship Committee

### 2012 – 2013, 2014-15: Member, Committee for Academic Personnel (CAP)

2013: Member, Graduate Dean’s Dissertation Fellowship Review Panel

2011 – 2013: Member, Master of Public Policy Program Admissions Committee

2010 – present: Member, Master of Public Policy Program Executive Committee

### 2006 – 2009: Member, UCI Planning and Budget Committee

2006 – 2007: Member, Executive Board, Center for the Study of Democracy

### 2006 – 2007: Member, Bren-Peltason Chair Search Committee

### 2005 – present: Member, Calit2 Irvine Division Council

2004 – 2005: Member, Bren Chair Search Committee, ICS

### 2003 – 2012: Executive Director of the Center for Organizational Research

#### School of Social Ecology, University of California, Irvine

2016, 2017, 2018: Member, School of Social Ecology Climate Committee

2015, 2016: Member, Review committee for Inclusive Excellence Award

2010 – 2011: Member, Review committee for Dan Stokols

2007-2008: Member, Master of Public Policy Steering Committee

2007: Member, Warmington Chair Search Committee

2006 – present: Center in Law, Society and Culture, Faculty Affiliate

2007: Represented Dean Huff at the California Policy Dean’s Conference, March 21-22, 2007

2006 – 2007: Member, PPD Department Chair Search Committee

2004 – 2007: Chair, Master of Public Policy Steering Committee

2003 – Present: Executive Director of the Center for Organizational Research

***Department of Planning, Policy and Design, University of California, Irvine***

2016-2019: PPD PhD Program Director

2017: Chair, Review committee for Seth Pipkin tenure review

2014- present: DECADE faculty mentor

2015 – 2017: Committee to establish undergraduate major in environmental planning and management

2015: Chair, Review committee for Sanjoy Mazumdar

2015: Chair, Review committee for Seth Pipkin

2012-present: Organized quarterly PPD faculty workshops

2011 - 2012: Chair, faculty recruitment committee for MPP position

2006 – 2011: PPD PhD Program Director

2009 – 2010: Member, Review Committee for David Feldman

2008 – 2009: Chair, Review Committee for Joe DiMento

2006 – 2007: Member, PPD Chair Advisory Committee

2006 – 2007: Chair of Review Committee for Marlon Boarnet

2005 – 2006: Chair of Review Committee for Scott Bollens

2005 – 2006: Member of Review Committee for Sanjoy Mazumdar

2004 – 2016: Comprehensive Exams for Qualitative Methods, Coordinated exams 2006-2011, Wrote and graded exams 2004-present

2004 – 2005: Master of Urban and Regional Planning Review Committee

2004 – 2005: Member of Review Committee for Raul Lejano

2003 – 2004: Member, Master of Public Policy development committee

2003: Tenure Review Committee for Victoria Basolo

2003: Chair of Review Committee for Richard Mathew

2003: Member of Review Committee for Kenneth Chew

### Department of Political Science, University of California, Irvine

2008 – 2009: Member, review committee for Cecelia Lynch

2007 – 2008: Member, review committee for Kevin Olson

2005 – 2006, 2006 – 2007: Reviewer for Shawn Rosenberg (single-person review committee)

2005 – 2006, 2006 – 2007: Member, Public Law search committee

##### University of Michigan

2002 – 2003: Member, Executive Committee for the Institute for Research on Women and Gender

2001 – 2002: Member, Provost’s committee on mentoring

1989 – 2003: Member, Executive Committee for the Interdisciplinary Committee for Organizational Studies

1997 – 1999: Member, University of Michigan Press Executive Board

1997 – 2000: member, Faculty Senate

1992 – 1993: Chair, Curriculum Committee, College of Literature, Science and Arts.

1992: Member, Graduate Executive Board, Rackham Graduate School.

1991 – 1992: Member, Curriculum Committee, College of Literature, Science and Arts

1991 – 1992: Chair, Subcommittee for Race or Ethnicity Requirement, Curriculum Committee, College of Literature, Science and Arts.

1989 – 1990, 1991 – 1992: Member, Advisory Board, Pilot Program; College of Literature, Science and Arts.

September 1985 – 1990: Member, Residence Hall Computing Project

May 1986 – December 1986: Member, Committee to Study the Impact of Computing at the University of Michigan

***Political Science Department, University of Michigan***

2002: Tenure review committee for Noga Morag-Levine, Department of Political Science

2000: Tenure review committee for Dan Carpenter, Department of Political Science

1999: Tenure review committee for Elizabeth Wingrove, Department of Political Science

1999: Member, Executive Committee, Department of Political Science

1997 – 1998: Sexual Harassment Liaison, Department of Political Science

1989 – 1990; 1991 – 1996: Director of Graduate Studies, Department of Political Science

1991 – 1996: Subfield Coordinator for Public Policy, Department of Political Science

1994: Member, Executive Committee, Department of Political Science.

1991 – 1993: Associate Chair, Department of Political Science

September 1986 – May, 1987: Member, Undergraduate Affairs Committee, Political Science Department

Winter 1987: Member, Search Committee, American Politics, Political Science Department

May 1984 – May 1985: Member, Political Science Department Executive Committee

***Ford School of Public Policy, University of Michigan***

2001: Chair of Public Management search, School of Public Policy

2000: Chair of Public Management search, School of Public Policy

2000: Tenure review committee for Ann Lin, School of Public Policy

1999 – 2003: Concentration Advisor, School of Public Policy

1998 – 1999: Member search committee, Public Management

1998 – 1999: Member, Search Committee for School of Public Policy Dean

1992 – 1993, 1994 – 1996: Member, Executive Committee, School of Public Policy

1991 – 1992: Chair, Faculty Search, Institute of Public Policy Studies.

September 1989 – August 1991: Chair, Institute of Public Policy Studies Admissions Committee

March 1987 – May 1988: Member, Institute of Public Policy Studies Computer Policy Committee

September 1986 – September 1987: Head of Doctoral Program, Institute of Public Policy Studies

September 1985 – September 1986: Chair, Institute of Public Policy Studies Curriculum Committee

September 1984 – September 1985: Member, Institute of Public Policy Studies Curriculum Committee

**External Service:**

***Editorial Boards: Journals***

*Academy of Management Discoveries* (2013 - present)

*Academy of Management Journal* (2011 - present)

*Information Systems Research* (1990 – 2003)

*International Public Management Journal* Book review editor (2005 - 2012); Review Board (2012 - present)

*Journal of Management Studies* (2008 - present)

*Organization Science* (2002 – 2006; Senior Editor 2006- 2018)

*Organization Studies* (2003- present)

*Organizational Research Methods* (2005- 2007)

*Qualitative Research in Organizations and Management* (2010 - present)

*Perspectives on Public Management and Governance (*2016 – present)

*Public Administration Review* (2013 - 2017)

***Editorial Boards: Book Series***

*Perspectives on Process Organization Studies,* Oxford University Press(2009 - present)

*Public Administration: Criticism and Creativity*, University of Alabama Press (2008 - present)

*Comparative and Transnational Governance*, University of California Press (2009 - 2012)

*Advances in Organization Studies, Copenhagen Business School Press* (2006-2015)

***Series Co-Editor***

Management Organizations and Society, Harwood Academic Publisher (1995-2001), Routledge Press (2001 – 2004)

***Workshops, Review boards and Committees***

2018: Academy of Management OMT PhD Dissertation Proposal Workshop.

2017: Academy of Management OMT Junior Faculty Consortium.

2016: Public Management Research Association Committee on establishing a new journal

2016: Academy of Management OMT Best Paper Award Reviewer

2014: Academy of Management OMT Best Paper Award Reviewer

2013: Academy of Management OMT Best Paper Award Reviewer

2012: University of Warwick International Summer School on Practice-based Studies Scientific Board

2010-2011: National Science Foundation Innovation and Organizational Sciences Panel

2005: National Academy of Sciences, Committee on Organizing to Manage Construction and Infrastructure in the 21st Century Bureau of Reclamation

2004: National Institute of Mental Health review board for HIV-AIDS center proposals

***Manuscript and Proposal Reviewer: Journals***

*Academy of Management Journal*

*Academy of Management Review*

*Administrative Science Quarterly*

*Administration and Society*

*American Political Science Review*

*Governance*

*Human Relations*

*Human Organization*

*International Public Management Journal*

*Journal of Contemporary Ethnography*

*Journal of Institutional Economics*

*The Journal of Management Studies*

*The Journal of the Association of Public Policy and Management*

*The Journal of Public Administration Research and Theory*

*Management Science*

*Organizational Research Methods*

*Organization Studies*

*Organization Science*

*Public Policy*

*Qualitative Research in Organizations and Management*

*Research Policy*

***Manuscript and Proposal Reviewer: Presses and Foundations***

*Cambridge University Press*

*National Science Foundation*

*Oxford University Press*

*Penn State University Press*

*Russell Sage Foundation*

***International Examinations***

2016: Habilitation (Advanced Doctorate) reviewer for Dr.Harald Tuckermann, University of St Gallen.

2012: Reviewer for Advanced Doctorate for Dr. Haridimos Tsoukas, Warwick University.

2012: Habilitation (Advanced Doctorate) reviewer for Dr. Simon Grand, University of St Gallen.

2009: Official Opponent (examiner) for dissertation examination of Dr. Anette Hallin, Royal Institute of Technology, Department of Industrial Engineering and Management, Stockholm, SWEDEN

1997: Official Opponent (examiner) for dissertation examination of Assistant Professor Annele Erola, Swedish School of Economics and Business Administration, Helsinki, FINLAND

1995: Outside examiner for dissertation examination, of Edward M. Vokes, University of Windsor,Windsor, Ontraio, CANADA

***Promotion, Full and Chaired Professor Reviews***

Bocconi University, Milan, ITALY (Department of Management and Technology)

Boston University (Carroll School of Management)

Case Western Reserve (Weatherhead School of Management)

Cambridge University (Judge School of Management)

Harvard University (Harvard Business School)

INSEAD, Fontainbleau, FRANCE (School of Management)

Naval Post-Graduate School in Monterey, CA

New York University (Stern School of Business)

New York University (Wagner Graduate School of Public Service)

Penn State University Harrisburg (Political Science Department)

Rice University (Jones Graduate School of Business)

State University of New York, Albany (Rockefeller College of Public Affairs and Policy)

Technion-Israel Institute of Technology (William Davidson Faculty of Industrial Engineering and Management, Technion City, ISRAEL)

University of Alberta, Edmonton, CANADA (Alberta School of Business,)

University of British Columbia, Vancouver, CANADA (Souder School of Business)

University of California, Berkeley (Political Science)

University of California, Davis (School of Business)

University of Haifa, Haifa, ISRAEL (Political Science Department)

University of Kansas (School of Public Affairs and Administration)

University of Louisville (College of Business)

University of Minnesota (Hubert Humphrey Institute of Public Affairs)

University of New South Wales, Sydney, AUSTRALIA (Australian School of Business)

University of North Caroline (School of Government)

University of Oregon (Lundquist School Business)

University of Pennsylvania (Wharton School of Business)

University of Pittsburgh (Katz School of Business)

University of Pittsburgh (Graduate School of Public and International Affairs)

University of St. Gallen, SWITZERLAND (School of Management)

University of Southern California (Marshall School of Business)

University of Strathclyde, Glasgow, SCOTLAND (Strathclyde Business School)

University of Sydney, AUSTRALIA (Business School)

University of Western Ontario, London, Ontario, CANADA (Ivey School of Business)

Yale University School of Management

York University, Toronto, CANADA (Schulich School of Business)

**Grants:**

2013: Kettering Foundation, “Conditions for Inclusive Management” ($18,700)

2007-2011: National Science Foundation Co-PI with Gloria Mark, ICS “Collaboration Resilience: Restoring Human Infrastructure With Technology” (@ $450,000)

2007-2008: Newkirk Center for the Study of Science and Society*,* Preventing Lead Poisoning: Science Citizenship at the Intersection of Public Health and the New Science of Public Management ($8000).

2007-2008: Center for Organizational Research, Co-PI with Kathryn Quick, PPD **“Creating Resources By Managing Participation Inside and Outside Public Organizations”** ($1500)

2007-2008: Center for the Study of Democracy, Support for Special Issue of *International Public Management Journal (*$2500)

2007-2008: Center for the Study of Democracy, Co-PI with Kathryn Quick, PPD “Creating a Democratically Active Citizenry Through Participatory Governing Processes” ($2497)

2005-2006: Center for the Study of Democracy grant (with Helen Ingram) ($2500)

2004-2005: Center for the Study of Democracy grant (with Helen Ingram) ($2500)

2002: ICOS small grant ($3500)

2001: Research Grant ($18,500) from State and Local Policy Center

1998: Provost Grant ($70,000) to study state and local policy

**Academic Awards and Honors:**

2016: **Keith G. Provan Award for Outstanding Contribution to Empirical Theory, Public and Nonprofit Division,** Academy of Management.

2015: Elected Fellow, Academy of Management.

2015: Distinguished Scholar, Organizations and Management Theory Division, Academy of Management.

2014: Thompson-Reuters Highly Cited Researcher (top 1% worldwide)

2014: Honorary Doctorate in Economics, School of Management, University of St. Gallen.

2011: Academy of Management, Practice Scholarship Award.

2009: *Administrative Science Quarterly* Award for Scholarly Contribution.

2008: Listed in Who’s Who in the World (2008 – )

2007: UCI Associated Graduate Students Graduate Student Mentoring Award.

2006: Listed in Who’s Who in America (2006 –).

2003: Listed in Who’s Who in American Education (also 2005 – )

1997: Listed in Who’s Who of American Women. (also 2001, 2006 – )

1995: Recipient of Career Development Award for University of Michigan Women Faculty

1992: University of Michigan Excellence in Education Award

1989: University of Michigan Class of '23 Distinguished Teaching Award

1986: Ameritech Postdoctoral Fellowship, Program in Information and Organization, Institute of Public Policy Studies, University of Michigan

1985: University of Michigan, Patricia Jan Barrett Faculty Research Award

1984 –1985: University of Michigan, Rackham Faculty Research Grant

1979 –1980: Brookings Institution Research Fellowship.

1978 –1979: National Institute of Mental Health Fellowship in the Organizations Research Training Program.

1977 –1976: Stanford University, Department of Political Science grant.

1975: Nominated Phi Beta Kappa.

1975: Scholarship to attend the Inter-University Consortium for Political Research, University of Michigan, sole undergraduate attending.

**Professional Memberships:**

Academy of Management

American Planning Association

European Group for Organization Studies

Public Management Research Association